



Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020

Minutes of the 38<sup>th</sup> meeting of the Board of Governors (BoG) held on 09.09.2020 at 4.30 PM in the Meeting Room, No.104, Admin Building of the Institute.

The following members were present in the meeting:

1. Dr. Rajendra Prasad Singh - Chairman  
Former Chairman & Managing Director  
Power Grid Corporation and  
Independent Director  
Azure Power Global Ltd.  
(Through video conference)
2. Prof. R. V. Raja Kumar - Member  
Director, IIT Bhubaneswar  
Bhubaneswar-752050
3. Prof. V. K. Tewari - Member  
Director, IIT Kharagpur  
Kharagpur - 721302 (WB)  
(Through video conference)
4. Cdr. V. K. Jaitly, INS (Retd) - Member  
Chairman, C-cube Consultants,  
C\_cube conducts Programs  
in Business Excellence  
New Delhi – 110077  
(Through video conference)
5. Prof. Saroj Kumar Nayak - Member  
Professor, School of Basic Sciences  
IIT Bhubaneswar  
(Through video conference)
6. Prof. N. C. Sahoo - Member  
Professor, School of Electrical Sciences  
IIT Bhubaneswar  
(Through video conference)
7. Col (Dr) Subodh Kumar - Secretary  
Registrar, IIT Bhubaneswar



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Dr. Rakesh Ranjan, Additional Secretary (TE), Deptt. of Higher Education, Ministry of Education, Government of India, New Delhi, Shri Sanjay Kumar Singh, Commissioner-cum-Secretary, Skill Development & Technical Education, Govt. of Odisha could not attend the 38<sup>th</sup> meeting due to their prior commitments. They were granted leave of absence. However, comments on the agenda items received from Shri P. J. Soundararajan, Under Secretary, Deptt. of Higher Education, Ministry of Education were also placed in the meeting.

At the outset, the Director welcomed Dr. Rajendra Prasad Singh, Chairman Board of Governors of the Institute and other members to the 38<sup>th</sup> meeting of the Board of Governors.

It is pertinent to mention here that initially Board agenda comprising 46 items were circulated to all the members of the Board of Governors. But due to paucity of time, only the agenda items on priority were discussed. Balance of the agenda items shall be discussed in another BoG meeting during 1<sup>st</sup> week of October 2020. Original serial number of the agenda items are maintained as it was forwarded initially.

The agenda items of the Board were taken up as under:

**SECTION - A**  
**(Procedural Items)**

Item No.	Description of Item
BoG:38-1	<p><b>To welcome Dr. Rajendra Prasad Singh, Former Chairman &amp; Managing Director, Power Grid Corporation and Independent Director, Azure Power Global Ltd. as Chairperson of the Board of Governors (BoG) of Indian Institute of Technology Bhubaneswar.</b></p> <p>The Director expressed his immense pleasure in welcoming Dr. Rajendra Prasad Singh, Chairman Board of Governors of the Institute to the 38<sup>th</sup> meeting of the Board of Governors. He informed the members that the Institute is very fortunate to have Dr. Rajendra Prasad Singh as the Chairperson of the Board and the Institute will be highly benefited by his outstanding experience and dynamic leadership.</p>



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<b>BoG:38-2</b>	<p><b>To confirm the Minutes of the 37<sup>th</sup> Meeting of the Board of Governors held on 21.03.2020.</b></p> <p>The Draft Minutes of the 37<sup>th</sup> Meeting of the Board of Governors (BoG) as circulated on 14.04.2020 were confirmed.</p>
<b>BoG:38-3</b>	<p><b>To review the Action Taken Report (ATR) arising out of the decisions taken in the 37<sup>th</sup> Meeting of Board of Governors held on 21.03.2020.</b></p> <p>Action Taken Report (ATR) points were discussed and Board of Governors took note of it.</p>
<b>BoG:38-4</b>	<p><b>Presentation of Director's Report.</b></p> <p>The Board noted the highlights of the Director's report and appreciated the progress made by the Institute on various fronts.</p> <p>Details of the Director's Report are given in the following slides:</p>
	<div data-bbox="486 1294 600 1400"></div> <div data-bbox="675 1294 1062 1346"><h2>Director's Report</h2></div> <div data-bbox="660 1382 1066 1438"><p>38<sup>th</sup> Meeting of the Board of Governors IIT Bhubaneswar</p></div> <div data-bbox="766 1464 987 1494"><p>Prof. R. V. Raja Kumar</p></div> <div data-bbox="844 1496 908 1516"><p>Director</p></div> <div data-bbox="813 1518 938 1541"><p>IIT Bhubaneswar</p></div> <div data-bbox="799 1552 952 1574"><p>09<sup>th</sup> September 2020</p></div> <div data-bbox="491 1588 754 1762"></div> <div data-bbox="979 1590 1257 1760"></div>



Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020

**Welcome to New Chairman and Extension of Charge of Director**

- Welcome to Dr.Rajendra Prasad Singh, Former Chairman & Managing Director, Power Grid Corporation and Independent Director, Azure Power Global Ltd., as the new Chairperson of the Board of Governors(BoG) of Indian Institute of Technology, Bhubaneswar.
- Extension of tenure of Prof.R.V.Raja Kumar as the Director of the Institute beyond 30.6.2020 till the new Director takes over the charge or till further Orders.

**Uncompromised and Timely Academics Despite the Pandemic**

- Successfully switched to on-line streaming of classes on 18<sup>th</sup> March 2020 without break and complete the semester on 23<sup>rd</sup> April as per academic calendar.
- Created an on-line examination system for holding comprehensive examinations with virtual invigilation.
- Conducted end-semester examinations without compromising on standards, for outgoing students from 22<sup>nd</sup> June 2020 with 100% attendance. Results declared on 11<sup>th</sup> July 2020.
- Conducted end-semester examinations for junior students without compromising on standards, from 22<sup>nd</sup> July 2020 with 99% attendance. Results declared on 9<sup>th</sup> Aug 2020.
- Commenced the classes for the new academic year on 17<sup>th</sup> Aug 2020 for its senior students and 27<sup>th</sup> Aug 2020 for the fresh (M.Tech, M.Sc and Ph.D) students amidst Covid-19 pandemic.

IIT Bhubaneswar conducted End-semester Examinations as usual by Online during the Pandemic

24<sup>th</sup> – 30<sup>th</sup> June 2020

**IIT Bhubaneswar developed an online system for holding varieties of examination comprehensively**  
for the outgoing students by online mode to facilitate their timely graduation





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IIT Bhubaneswar holds End-semester exams online with full attendance



IIT Bhubaneswar holds exams online with full attendance

Recent Press Release - 17th August 2020



The conceptual and architectural design of the system was provided by Institute Director Professor R V Raju Kumar and the system was developed by computer and IT services cell of the institute. The institute put in place a help desk which would attend to and fix problems like those related to gadgets and internet bandwidth of the students during the exams.

Prof Sahu, Vice-Chancellor said "The examinations could be held without any compromise on the regulations despite the pandemic situation. The new change made is that the duration of the online exam was reduced to two hours from the usual three hours and accordingly the weightage to 40% in place of 50%, as recommended by our Senate."

IIT Bhubaneswar Commences its New Academic Year on Time

17<sup>th</sup> Aug 2020



IIT BBS BEGINS NEW ACADEMIC YEAR ON TIME

IIT Bhubaneswar commenced classes for the new academic year 2020-21 for its on-campus students on August 17 and for the new Postgraduate students (M.Tech, M.Sc and Ph.D courses) on August 27 amidst Covid-19 pandemic.



IIT Bhubaneswar commences New Academic Year

IIT Bhubaneswar commenced classes for the new academic year 2020-21 for its on-campus students on August 17 and for the new Postgraduate students (M.Tech, M.Sc and Ph.D courses) on August 27 amidst Covid-19 pandemic.

New Joining of Faculty Members

Sl No	Name	Designation	School/Department	Date of Joining
1	Prof. Prawal Sinha, SBS	Visiting Professor	SBS	16.03.2020
2	Dr. Indrajit Jana	Assistant Professor Gr-II	SBS	24.06.2020
3	Dr. Vijaya Sankara Rao Pasupureddi	Associate Professor	SES	24.06.2020
4	Dr. Sourabh Bhattacharya	Assistant Professor Gr-I	SEOCS	24.06.2020
5	Dr. Subhajyoti Mukherjee	Assistant Professor Gr-II	SES	13.07.2020



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**IITBBS is Granted Zonal IIT Status for Conducting JEE (Advanced)**

1. IIT Bhubaneswar becomes a Zonal IIT for organizing JEE (Advanced) Examination for admission to UG programs of 23 IITs (divided in to 7 zones). Eastern Zone - IIT Kharagpur, IIT (ISM) Dhanbad, IIT Bhilai, IITBBS.
  - Zonal operations constitute a serious responsibility involving confidential operations (Setting Question papers, Freezing Answer keys, Exam Center Vetting, Conducting Examination, Running Reporting and Counselling at IIT etc..)
2. IIT Bhubaneswar is organizing JEE Advanced Examination independently (by faculty/staff of institute) in the entire state of Odisha at 29 Test centers on 27 September 2020.
3. IIT Bhubaneswar would be conducting JEE Advanced Architecture Aptitude Test (2020) independently at its permanent campus in October 2020. Odisha students will write their exam in the state of Odisha for the first time.



Scientific Initiative by IIT Bhubaneswar  
**To Combat Coronavirus Pandemic**

**Developed a UVC Disinfection Cabinet**

IIT Bhubaneswar developed a simple, but effective UVC Disinfection Chamber. The chamber can be used for disinfecting PPEs of medical staff, electronic gadgets, garments, packets and other possible fomites.



Scientific Initiative by IIT Bhubaneswar  
**To Combat Coronavirus Pandemic**

**Formulating Design Innovation for Cost Effective Ventilator (PRAAN)**





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भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
Indian Institute of Technology Bhubaneswar

Scientific Initiative by IIT Bhubaneswar  
To Combat Coronavirus Pandemic



### Developed a Portable Ventilator

IIT Bhubaneswar has developed a portable ventilator to fight against COVID- 19 in emergency pandemic situation. The device was conceived and manufactured (in house) by Dr. M. M. Mahapatra and team (Dr. J. G. Thakare, Mr. Arabinda Meher, Mr. Bivudatta Mohanty, Mr. Umesh Melkani). The team thanks to Prof. R. V. Raja Kumar, Director, IIT BBS for all the encouragements and support.

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To Combat Coronavirus Pandemic

### Developed Face Shield with antimicrobial properties

The purpose of this project is to design, prototype equipment fabrication, testing, and up scaling technology transfer of Anti-Viral face shield as personal protective equipment (PPE) for safeguarding the health of health care workers against COVID – 19.

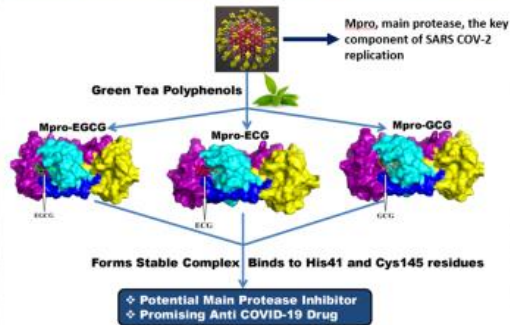


भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
Indian Institute of Technology Bhubaneswar

Scientific Initiative by IIT Bhubaneswar  
To Combat Coronavirus Pandemic


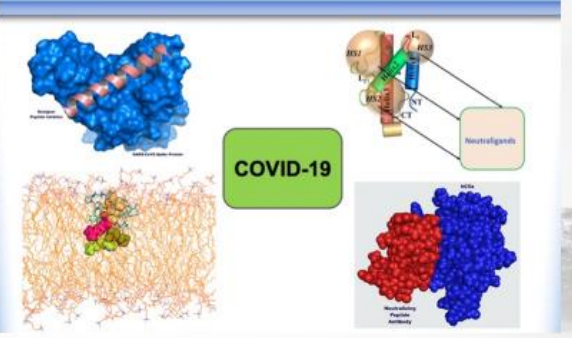

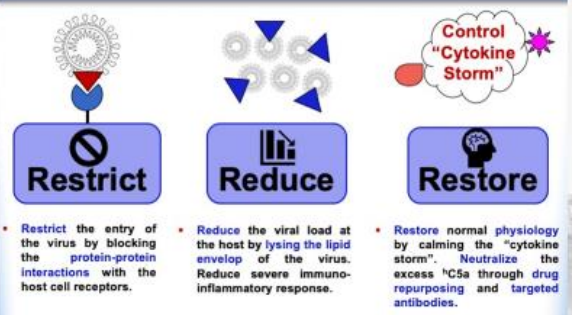

### Green Tea Polyphenols have Potential to Block Corona Virus Activity

Green Tea Polyphenols have Potential to Block Corona Virus Activity





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 <p>भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर Indian Institute of Technology Bhubaneswar</p> <p><b>Discovering Drugs for COVID-19</b> Designer Peptide as Potential Therapeutics for Management of COVID-19</p>	<p>Scientific Initiative by IIT Bhubaneswar <b>To Combat Coronavirus Pandemic</b></p> <p><b>Potential Peptide Therapeutics</b></p> 
 <p>भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर Indian Institute of Technology Bhubaneswar</p> <p><b>Discovering Drugs for COVID-19</b> Designer Peptide as Potential Therapeutics for Management of COVID-19</p>	<p>Scientific Initiative by IIT Bhubaneswar <b>To Combat Coronavirus Pandemic</b></p> <p><b>"3" Pronged Strategy (3PS)</b></p>  <ul style="list-style-type: none"> <li>Restrict the entry of the virus by blocking the protein-protein interactions with the host cell receptors.</li> <li>Reduce the viral load at the host by lysing the lipid envelop of the virus. Reduce severe immunoinflammatory response.</li> <li>Restore normal physiology by calming the "cytokine storm". Neutralize the excess "C5a" through drug repurposing and targeted antibodies.</li> </ul>
 <p>भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर Indian Institute of Technology Bhubaneswar</p>	<p>Scientific Initiative by IIT Bhubaneswar <b>To Combat Coronavirus Pandemic</b></p>  <p><b>Developed a Disinfectant Tunnel</b></p> <p>Indian Institute of Technology Bhubaneswar has developed and installed a Disinfectant Tunnel with its commitment to the health and welfare of the IITBBS family during the current situation of outbreak of Corona Virus Disease 2019 (COVID-19). A group of faculty, staff members and student (Dr. Suvradip Mullick, Dr. Gaurav Bartarya, Dr. Chetan, Dr. Mihir Kumar Pandit, Mr. Bivudatta Mohanty, Mr. Dilip Kumar Sahoo and Mr. Umesh Melkani) from the School of Mechanical Sciences and Dr. Ashis Biswas from the School of Basic Sciences have been actively involved in this work.</p>





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भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
Indian Institute of Technology Bhubaneswar

Social Initiative by IIT Bhubaneswar  
**are Helping Combat Coronavirus Pandemic**



**IIT Bhubaneswar Lends a Helping Hand to Stranded Migrant Workers**

भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
Indian Institute of Technology Bhubaneswar


Social Initiative by IIT Bhubaneswar  
**To Combat Coronavirus Pandemic**



**Providing Essentials and Protection to 1900+ construction labourers held up at the campus due to lockdown**

भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
Indian Institute of Technology Bhubaneswar

Health & Mental wellness among students  
**To Combat Coronavirus Pandemic**



**Taking Care of 397 Students who had to stay back at hostels during lockdown**



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Summary of Infrastructure Projects (Phase-II, NBCC)

- Infrastructure under Development (1,99,139 sq.m.) : Schools, Lecture Hall Complex, Hostels, Residential Quarters, Auditorium, Dispensary, Sports Facilities, Sewerage Treatment Network & Plant
  - Signing of Agreement with NBCC : May 2016
  - Approval and Assignment of Work to NBCC : 2017 ( in phases)
  - Original Completion Period : January 2019
  - Sanctioned Amount by MHRD (2016) : Rs. 850 Cr.
  - Assigned value of the works by NBCC: : Rs. 805.68 Cr
  - Fund provided by MHRD under Grant (2017-18) : Rs. 300 Cr.
  - Loan sanctioned by HEFA (2018) : Rs. 550 Cr ( Rs 275 Cr in 1<sup>st</sup> Instalment and balance Rs.275 Cr after exhaustion of 1<sup>st</sup> Instalment)
- NBCC seriously defaulted due to deployment of manpower at 1/3<sup>rd</sup> of the requirement.
  - IIT took it up with MoE. MoE gave the last extension to NBCC for completion of all by June 2020 (with no scope for further extension).
  - **Again defaulted by NBCC. The progress by end of Aug 2020: 46% (claimed on Rs 371 cr out of Rs 805 Cr).**
  - Unable to deliver NBCC is resorting to false excuses, though IITBBS has been working for **ZERO HINDRANCE**
  - IIT decided to give the new work (Boys Hostel-4) to CPWD.

Current Progress Photographs



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Current Progress Photographs (contd.)





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**Current Progress Photographs (contd.)**



**Serious Deficiencies in Structural Design by NBCC**

- **Serious Cracks** were observed in Slab of Lecture Hall Complex (LHC) and SMME Building → *A major safety issue,*
- **Ad-hoc mechanism** for construction of lintel with rebaring
- **Unsuitable designs** of doors, windows, MDF boards to withstand against cyclones
- NBCC is forwarding designs of consultant without vetting
- NBCC is trying to safeguard / cover up mistakes of consultant
- Several designs are either over designed or under designed

*The matter about cracks has been brought to the notice of Secy, MoHUA due to inaction by NBCC for more than one and half years.*

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**Multiple Structural Cracks in RCC slab of LHC-2**



Water dripping from cracked RCC slab: Location - 1



Water dripping from cracked RCC slab: Location - 2

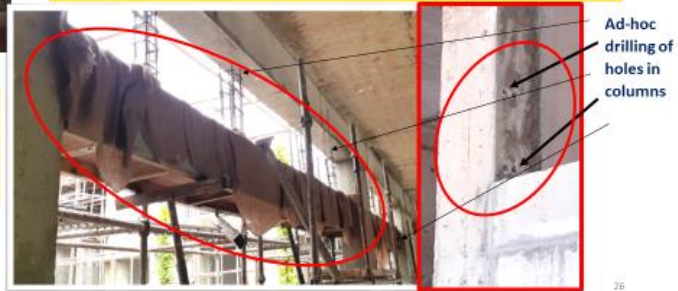
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**Casting of all regular lintel beams by the ad-hoc re-baring method**



The lintels of all buildings were done by reckless drilling of holes in the columns and fixing the rods for re-baring.

The right practice for regular lintel beam casting is by either (i) using monolithic casting or (ii) using dowel bars. NBCC has been using the ad-hoc re-baring method by drilling holes, without informing IIT about it. It is not right for the structural designer of NBCC to propose it.



Ad-hoc drilling of holes in columns

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**Wrong Wind Speeds taken for Design of Aluminium / Glass doors and windows by NBCC**

- Wind speeds in Bhubaneswar during Fani (3<sup>rd</sup> May 2019): 185 kmph (230 in sea)
- Wind speeds in Bhub., during Amphan (19<sup>th</sup> May 2020): 120 kmph (260 in sea)
- NBCC has designed windows, doors etc., for 50kmph wind speeds  
→ Meaningless and not professional.
- IIT requested for designing for wind speeds of 250 kmph (Phylin speeds).
- NBCC has been silent for one year, did not submit the design for the windows they are now trying to install.

*The windows are very weak!  
There will be serious damages, every year in Bhubaneswar!*



**Lack of Professionalism in Planning Partitions (MDF boards) in SAC Building**



Bulging & detachment of MDF boards

Thin MDF boards is coming off MS Frame

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### Non Submission of mandatory information by NBCC

- Amount of Expenditure by NBCC : Rs. 370 Cr.
- Amount Released by IIT : Rs. 357.55 Cr.
- Amount Released by IIT through HEFA : Rs. 31.06 Cr. (IIT became a defaulter for HEFA)
- Balance Claimed by NBCC (expenditure & advance) : Rs. 12.46 Cr. (expenditure) & Rs. 290 Cr. (advance)

- Interest recovered for the mobilisation advance extended agencies
- Penalty to agencies for delay in progress
- Penalty to agencies for unacceptable quality
- Amount of Bank Guarantee invoked for the rescinded work
- Copy of Bills / Payment made to the agencies

As per the directives of Secretary, MoE henceforth no advances can be extended to NBCC in order to lower the interest outgo of the Gol.

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### Delay in Re-induction of manpower after Unlock

- IIT BBS is the only IIT who allowed 2000 workers to stay in campus during lockdown
- NBCC could not impress even 50% of the workers to stay after unlock in Apr.'20 and let them off
- IIT BBS shared an SOP for 15 days quarantine & RT-PCR test in May 2020 for entry of workers into campus
- NBCC initially rejected the SOP and sought relaxation and subsequently asked IIT BBS to bear the cost.
- More than three months to convince the contractors to follow the SOP
- NBCC has started mobilising labourer by constructing the quarantine centre very recently
- NBCC is yet to mobilise earth moving machines

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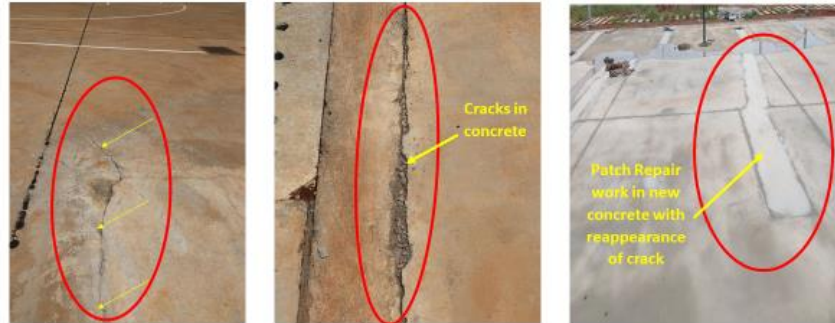
### Unacceptable Quality of Construction

- Development of cracks in newly constructed basketball court
- Unsafe design of aluminum windows and doors, MDF board for cyclone prone region
- Seepage in newly constructed building
- Poor workmanship in brick works, AAC block works, floor tiles and granite slabs
- Incorrect soil compaction inside plinth of buildings
- Inadequate curing & subsequent development of cracks in concrete paver blocks
- Absence of drainage facility & stagnation of water in pathway of newly constructed hostel
- Inadequate curing of newly constructed structures

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**Development of Cracks in Newly Constructed Court**



Cracks have surfaced in both original as well as repaired patch work concrete

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**Water Seepage and Uneven Flooring in SAC Building**



Seepage in the walls are mainly due to poor brick work done by using dry dusty brick, dry cement mortar and poor workmanship

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**Poor/Defective Brick work**



Please look at the bricks taken out of two rows of brick work after 20 mins of making it.  
Mortar has not even got attached to the brick and the brick is not even wet. The bricks almost looking like new bricks.  
There is huge air gap between mortar and brick and brick and brick.  
Is any code followed and, if 'yes' what kind of code is followed?  
This is because of use of dry mortar and not even wetting of the surface of a brick.

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**Poor workmanship in AAC block works**



More than 60% of AAC block surface not attached with mortar

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**Improper laying of vitrified tiles and granite slabs**



More than 70% of Tile surface not attached with mortar

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**Soil compaction in Height of filling more than 1.5 meters**



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**Development of Cracks in Concrete Paver Blocks**



Concrete Paver Blocks have been laid without adequate curing leading to cracks

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**Stagnation of Water in Pathway of newly Constructed Hostel**



Stagnation of water due to improper slope in pathway

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**Ambedkar Jayanti Celebration at IIT Bhubaneswar**

14<sup>th</sup> April 2020







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Plantation Drive Organized at IIT Bhubaneswar on the eve of World Environment Day

5<sup>th</sup> June 2020



6<sup>th</sup> International Day of Yoga

21<sup>st</sup> June 2020



IIT Bhubaneswar Celebrates Independence Day Amidst the Pandemic with Patriotic Fervor

15<sup>th</sup> August 2020





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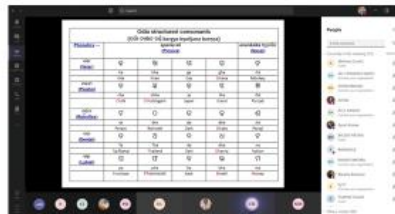
IIT Bhubaneswar paying homage to Former President of India Bharat Ratna Shri Pranab Mukherjee

1<sup>st</sup> Sep 2020



EBSB Club IIT Bhubaneswar organized cultural exchange programme (Language) with NITIE Mumbai

1<sup>st</sup> Sep 2020



**Thank You**

Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020SECTION - B(Items for consideration and approval)

Item No.	Description of Item
<b>BoG:38-5</b>	<p><b>To consider and approve the recommendations of 37<sup>th</sup> meeting of the Finance Committee held on 09.09.2020.</b></p> <p>Board approved the recommendations of 37<sup>th</sup> meeting of the Finance committee held on 09.09.2020.</p>
<b>BoG:38-6</b>	<p><b>To consider and approve the amendment with respect to Medical Insurance coverage of ₹ 1.00 lakh including payment of premium in case of Visiting Faculty.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-7</b>	<p><b>To consider and approve the Plan for Structuring of Non-teaching Staff of the Institute.</b></p> <p>The Board noted that the Institute plan for Staff Structuring of Non-teaching Staff was worked out by Prof. Sujit Roy Committee and further improved under the guidance of the Director and with the active participation of the Deans &amp; Heads based on the requirement of the different schools and sections as well as considering the future growth of the Institute in the coming 3 to 5 years. Non-Teaching Staff structure with proposed strength of 242 of the Institute was also discussed.</p> <p>The Board viewed to frame the Recruitment and Promotion Rules as per IIT Act, 1961, Statues of Institute and GoI Rules and send the same to the Ministry for examination. As per recent directive due to the pandemic situation no new post can be created without the approval of Ministry of Finance.</p> <p>Since there is deficiency in staff in the Institute, Board considered the recommendation of the FC and agreed to the Institute's proposal to forward the Non-Teaching Staff structure with proposed strength of 242 of the Institute to the Ministry for the approval.</p> <p>Board may kindly consider and approve.</p>

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<b>BoG:38-8</b>	<p><b>To consider and approve the draft Annual Report of the Institute for the Financial Year 2019-20. Annual Report will be sent to MoE for laying before both the Houses of Parliament.</b></p> <p>The item was differed to the next Board meeting.</p>																												
<b>BoG:38-9</b>	<p><b>To consider and approve the revision of honorarium for Ph.D Thesis examiners.</b></p> <p>The item was differed to the next Board meeting.</p>																												
<b>BoG:38-10</b>	<p><b>To consider and approve to pay ₹ 25 lakhs as 2<sup>nd</sup> instalment to the development of IIT Alumni Centre at Bangalore (IIT ACB).</b></p> <p>The item was differed to the next Board meeting.</p>																												
<b>BoG:38-11</b>	<p><b>To consider and approve the recommendations of the Institute Standing Committee (ISC) with regard to Absorption of the Faculty members from Assistant Professors G.II (Level -11) to Assistant Professor Gr.I (Level -12).</b></p> <p>Reference to the resolution taken in the 37<sup>th</sup> BoG meeting (vide item no. 37-7) dated 21.03.2020, the Institute Standing Committee reviewed the remarks of the following absorption cases of Faculty members from Asst. Professor Gr. II (Level -11) to Assistant Professor Gr.I (Level -12) and normalized remarks with respect to its recommendations dated 04.02.2020:</p> <table border="1" data-bbox="384 1480 1402 2063"> <thead> <tr> <th>S. No</th> <th>Name, Designation &amp; School</th> <th>DoJ in the present post</th> <th>Recommended ( Yes/ No)</th> <th>Date of Absorption</th> <th>Earlier Remarks dt. 04.02.2020</th> <th>Amended Remarks</th> </tr> </thead> <tbody> <tr> <td>1</td> <td><b>Dr. Sudipta Saha</b>, Asst. Professor Gr.II, SES</td> <td>06 Feb 2017</td> <td><b>YES</b></td> <td>04 Feb 2020</td> <td>He has not improved in teaching. He needs to improve seriously on teaching and journal publication before next assessment</td> <td><b>He needs to improve seriously on teaching and journal publication.</b></td> </tr> <tr> <td>2</td> <td><b>Dr. Rama Krishna Sabat</b>, Asst. Prof. Gr. II; SMM&amp;ME</td> <td>01 May 2019</td> <td><b>YES</b></td> <td>04 Feb 2020</td> <td>His teaching has not improved. Dr. Sabat is strongly advised to improve his teaching</td> <td><b>Dr. Sabat is strongly advised to improve his teaching</b></td> </tr> <tr> <td>3</td> <td><b>Dr. Abhishek Chowdhury</b>, Asst. Prof Gr. II; SBS</td> <td>27 June 2019</td> <td><b>NO</b></td> <td>NA</td> <td>Needs to improve on teaching. Will be reviewed after Six (6) Months</td> <td><b>No amendment to the earlier remarks</b></td> </tr> </tbody> </table>	S. No	Name, Designation & School	DoJ in the present post	Recommended ( Yes/ No)	Date of Absorption	Earlier Remarks dt. 04.02.2020	Amended Remarks	1	<b>Dr. Sudipta Saha</b> , Asst. Professor Gr.II, SES	06 Feb 2017	<b>YES</b>	04 Feb 2020	He has not improved in teaching. He needs to improve seriously on teaching and journal publication before next assessment	<b>He needs to improve seriously on teaching and journal publication.</b>	2	<b>Dr. Rama Krishna Sabat</b> , Asst. Prof. Gr. II; SMM&ME	01 May 2019	<b>YES</b>	04 Feb 2020	His teaching has not improved. Dr. Sabat is strongly advised to improve his teaching	<b>Dr. Sabat is strongly advised to improve his teaching</b>	3	<b>Dr. Abhishek Chowdhury</b> , Asst. Prof Gr. II; SBS	27 June 2019	<b>NO</b>	NA	Needs to improve on teaching. Will be reviewed after Six (6) Months	<b>No amendment to the earlier remarks</b>
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Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020

	Board considered the above normalised recommendation of the Institute Standing Committee and approved the same.																								
<b>BoG:38-12</b>	<p><b>To consider and approve the recommendations of the Standing Departmental Promotion Committee (DPC) Concerning the closure of Probation and Confirmation of Services of Group –B &amp; C employees of the Institute.</b></p> <p>The Standing Departmental Promotion Committee (DPC) to consider the closure of Probation and Confirmation of Services of Group –B &amp; C employees of the Institute met on 08.06.2020 under the Chairmanship of Dean-Faculty &amp; Planning and made its recommendations, which are as follows:</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name, Designation &amp; Section/ School</th> <th>DoJ in the present post</th> <th>Date of Regularization of services</th> <th>Recommended date of Confirmation on w.e.f</th> <th>Recommendations (Fit/Not Yet Fit) &amp; Remarks</th> </tr> </thead> <tbody> <tr> <td>1</td> <td><b>Shri Satyabrota Ghosh</b>, Junior Superintendent (Gr-B), Dean F&amp;P office</td> <td>17.05.2016 (Joined on contract)</td> <td>20 April 2018</td> <td>20 April 2020</td> <td><b>FIT</b> His performance is very good. He does multiple works as assigned to him. Mr. Ghosh has the potential to take up higher responsibility. For that, he is advised to improve on personality development, in particular, effective communication skills</td> </tr> <tr> <td>2</td> <td><b>Shri. Marshal Tudu</b> Junior Assistant (Gr-C); School of Basic Sciences</td> <td>24.01.2014 (Joined in Regular mode)</td> <td>NA</td> <td>01 April 2020</td> <td><b>FIT</b> The Committee reviewed the reports of HoS, SBS and found improvement in his performance. Recommended for confirmation.</td> </tr> <tr> <td>3</td> <td><b>Shri Srinibash Panigrahy</b>, Pharmacist (Gr-C); Medical Unit</td> <td>30.01.2017 (Joined in Regular mode)</td> <td>NA</td> <td>01 March 2020</td> <td><b>FIT</b> His performance is very good.</td> </tr> </tbody> </table> <p>Board considered the above recommendation of the Departmental Promotion Committee (DPC) and approved the same.</p>	Sl. No.	Name, Designation & Section/ School	DoJ in the present post	Date of Regularization of services	Recommended date of Confirmation on w.e.f	Recommendations (Fit/Not Yet Fit) & Remarks	1	<b>Shri Satyabrota Ghosh</b> , Junior Superintendent (Gr-B), Dean F&P office	17.05.2016 (Joined on contract)	20 April 2018	20 April 2020	<b>FIT</b> His performance is very good. He does multiple works as assigned to him. Mr. Ghosh has the potential to take up higher responsibility. For that, he is advised to improve on personality development, in particular, effective communication skills	2	<b>Shri. Marshal Tudu</b> Junior Assistant (Gr-C); School of Basic Sciences	24.01.2014 (Joined in Regular mode)	NA	01 April 2020	<b>FIT</b> The Committee reviewed the reports of HoS, SBS and found improvement in his performance. Recommended for confirmation.	3	<b>Shri Srinibash Panigrahy</b> , Pharmacist (Gr-C); Medical Unit	30.01.2017 (Joined in Regular mode)	NA	01 March 2020	<b>FIT</b> His performance is very good.
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<b>BoG:38-13</b>	<p><b>To consider and provide the directions with regard to the recommendations of the Screening Committee for grant of financial upgradation under the MACP Scheme.</b></p> <p>The Board took note of the comments of Ministry of Education dated 09.09.2020 on adoption of MACP policy which is a career progression scheme prescribed by Department of Personnel and Training (DoPT), Govt. of India to give the service benefits to an employee serving an institute/organization continuously for 10 or more years without getting any financial upgradation.</p> <p>The Board discussed the Screening Committee recommendation and Finance Committee for grant of financial upgradation in favour of the few employees as per their eligibility but opined that the Institute should go for the formulation of Recruitment and Promotion Rules for the non-teaching staff and get the same approved by the Board for its implementation.</p>
<b>BoG:38-14</b>	<p><b>To consider giving A/A and E/S to NBCC for constructing the approach road to the Auditorium at the cost of ₹ 1.32 crore as a part of the already approved external works and within the HEFA loan amount.</b></p> <p>Initially, the proposal of ₹ 91.68 crores was approved for construction work towards external development vide 31<sup>st</sup> meeting of BoG dated 09.07.2018. However, A/A &amp; E/S of the above work for ₹ 65.78 crore was assigned to NBCC vide Institute letter No.F.1-34/2018/Estate/417 dated 27.09.2018.</p> <p>As per initial design given by NBCC, there was no approach road to the auditorium from the double road connecting main gate and main building.</p> <p>After pointing out the above deficiency by the Institute, NBCC has submitted the design and the estimated value of ₹ 1.32 crores. The design of this external development work consists of front grand steps, granite over the steps, approach path of pavers blocks over concrete base, kerb stones, fountains etc. This was separately shown but included in the original list of external development works.</p>

Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020

	<p>Board considered the recommendation of the FC and approved the proposal for constructing the approach road to the Auditorium at the cost of ₹ 1.32 crore as a part of the already approved external works and within the HEFA loan amount.</p>
<b>BoG:38-15</b>	<p><b>To consider and approve the recommendations of the Standing Committee for Staff Improvement (SCSI) about the inaction and negligence of some of the Officials of the Engineering Section.</b></p> <p>The Board examined the recommendations of the Standing Committee for Staff Improvement (SCSI) about the inaction and negligence of some of the Officials of the Engineering Section in carrying out the instructions of the Competent Authority.</p> <p>The Committee noted the proceedings of the SCSI. Further, the Board felt that the extent of punishment is not proposed by SCSI and directed to the Institute to constitute a new Committee to look into the degree of award of punishment as per rule with regards to the recommendations of the Standing Committee for Staff Improvement (SCSI) about the inaction and negligence of some of the Officials of the Engineering Section in carrying out the instructions of the Competent Authority.</p> <p>The Board also arrived at the following decisions:</p> <ol style="list-style-type: none"><li>1. To identify the wrong practices of Re-barring carried out by the NBCC and dismantling of lintel where required.</li><li>2. To stop the usage of Re-barring method immediately by the NBCC.</li><li>3. NBCC to recommend better practices to be used at other locations in place of Re-barring method.</li></ol>

Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020

BoG:38-16	<p><b>To consider and approve the modalities for change of M.Tech specialization for Dual Degree after 3<sup>rd</sup> year. The same was circulated to all Circular members as Circular Resolution.</b></p> <p>The proposed guidelines on modalities for change of M.Tech specialization for Dual Degree were circulated among Senate members as Circular Resolution. On recommendations of the Senate members, the Chairman, Senate approved the above and the same was implemented in the current academic session.</p> <p>The Board noted the above.</p>								
BoG:38-17	<p><b>To consider and approve the recommendations of the Senate made at its 50<sup>th</sup> meeting held on 10.07.2020.</b></p> <p><b>Salient features of 50<sup>th</sup> Senate Meeting, dated 10<sup>th</sup> July 2020</b></p> <table border="1" data-bbox="387 1081 1399 1899"> <tr> <td data-bbox="387 1081 584 1267">Item:50.B.1</td> <td data-bbox="584 1081 1399 1267">The Senate approved the final year (4<sup>th</sup> Semester) results of various Postgraduate Programmes (M. Tech. and M.Sc.) for the Spring End Semester 2019 -20, as recommended by PGPEC in its 45<sup>th</sup> Meeting held on 8<sup>th</sup> July, 2020.</td> </tr> <tr> <td data-bbox="387 1267 584 1487">Item:50.B.2</td> <td data-bbox="584 1267 1399 1487">The Senate approved the list of students qualified to receive M. Tech. and M.Sc. Degree in the Year 2019-20. The passed out students would be issued with provisional transcripts and provisional certificates at the earliest and their final transcripts and degree certificates would be given in the next Convocation.</td> </tr> <tr> <td data-bbox="387 1487 584 1644">Item:50.B.3</td> <td data-bbox="584 1487 1399 1644">The Senate <b>approved</b> the final year (8<sup>th</sup> Semester) results of various Undergraduate Programmes for Spring End Semester 2019 -20, as recommended by UGPEC in its 43<sup>rd</sup> Meeting held on 8<sup>th</sup> July, 2020.</td> </tr> <tr> <td data-bbox="387 1644 584 1899">Item :50.B.4</td> <td data-bbox="584 1644 1399 1899">The Senate approved the list of students qualified to receive B. Tech. (Honours) Degree &amp; B.Tech. Degree in the Year 2019-20. The passed out students would be issued with provisional transcripts and provisional certificates at the earliest and their final transcripts and degree certificates would be given in the next Convocation.</td> </tr> </table> <p>Board agreed to the decisions of the Senate through the minutes of the 50<sup>th</sup> meeting held on 10.07.2020.</p>	Item:50.B.1	The Senate approved the final year (4 <sup>th</sup> Semester) results of various Postgraduate Programmes (M. Tech. and M.Sc.) for the Spring End Semester 2019 -20, as recommended by PGPEC in its 45 <sup>th</sup> Meeting held on 8 <sup>th</sup> July, 2020.	Item:50.B.2	The Senate approved the list of students qualified to receive M. Tech. and M.Sc. Degree in the Year 2019-20. The passed out students would be issued with provisional transcripts and provisional certificates at the earliest and their final transcripts and degree certificates would be given in the next Convocation.	Item:50.B.3	The Senate <b>approved</b> the final year (8 <sup>th</sup> Semester) results of various Undergraduate Programmes for Spring End Semester 2019 -20, as recommended by UGPEC in its 43 <sup>rd</sup> Meeting held on 8 <sup>th</sup> July, 2020.	Item :50.B.4	The Senate approved the list of students qualified to receive B. Tech. (Honours) Degree & B.Tech. Degree in the Year 2019-20. The passed out students would be issued with provisional transcripts and provisional certificates at the earliest and their final transcripts and degree certificates would be given in the next Convocation.
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Minutes for the 38<sup>th</sup> Meeting of the Board of Governors (BoG) on 09.09.2020**SECTION – C****(Items for Ratification)**

Item No.	Description of Item
<b>BoG:38-18</b>	<p><b>Procurement and Installation of Chairs in the Auditorium and Chairs &amp; Tables in the Lecture Hall Complex (LHC) in the institute.</b></p> <p>Finance Committee vide its 36<sup>th</sup> meeting and Board vide its 37<sup>th</sup> meeting dt. 21.03.2020 has considered the Institute proposal to approve the A/A &amp; E/S for an amount of ₹ 13,26,61,140/- for procurement and installation of Chairs and Tables in the LHC.</p> <p>The Institute vide letter No.2-18/2020/Estate-235 dated 10<sup>th</sup> July 2020 had sought the concurrence of nominees of Central Government of the Financial Committee to concur with the A/A &amp; E/S of the above proposal. Ministry of Education concurred the above on subject to satisfying conditions as issued vide their Letter No.32-28-2018-TS.1 dated 16.07.2018 along with three additional conditions vide their letter No.14-9/2018-TS.1 dated 30.07.2020. The Institute meets all the above conditions and the same was intimated to the Ministry vide Institute letter No.F.1-18/2020/Estate/366 dated 12.08.2020.</p> <p>The matter was discussed and on deliberation the Board ratified the same.</p> <p>In addition, the matter of quality issues and design lacuna on the part of NBCC came up for discussion and the Chairman, Board of Governors advised for the following:</p> <ol style="list-style-type: none"><li>1. A team of experienced engineers be appointed by the Institute on deputation/ contract basis or a strong third party monitoring agency be employed to monitor and ensure quality, timely execution, proper planning etc. of all the projects of construction works in the Institute.</li><li>2. All the documents pertaining to the works should be legally vetted.</li></ol>
<b>BoG:38-19</b>	<b>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the extension of services of Prof. U. C. Mohanty as Visiting Professor in the School of Earth, Ocean &amp;</b>

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	<p><b>Climate Sciences for a period of three months i.e. from 29.06.2020 to 28.09.2020. The remuneration of Prof. Mohanty be paid from the Institute Corpus Fund as he completed 72 years on 28.06.2020.</b></p> <p>The Board noted the above and approved the recommendation of the FC for extension of services of Prof. U. C. Mohanty as Visiting Professor in the School of Earth, Ocean &amp; Climate Sciences up to 28.09.2020. The remuneration of Prof. Mohanty will be last pay drawn minus pension, paid from the institute corpus fund since he is above 72 years of age.</p> <p>On the recommendation of the Director for granting further extension, the Board approved the recommendation of the FC for a further extension of services for one year.</p> <p>The institute may consider such extensions beyond 72 years in exceptional cases.</p>
<b>BoG:38-20</b>	<p><b>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the extension of services of Dr. Naba Kishore Patnaik as Medical Officer on contract for a further period of six months w.e.f. 01.04.2020 i.e. up to 30.09.2020. The remuneration of Dr. Patnaik be paid from the Institute Corpus Fund as he completed 72 years on 11.04.2019.</b></p> <p>The Board noted the above and approved the recommendation of the FC for extension up to 30.09.2020 in respect of Dr. Naba Kishore Patnaik as Medical Officer on contract.</p> <p>On the recommendation of the Director for granting further extension, the Board approved the recommendation of the FC for further extension of services up to one year with six monthly reviews.</p>
<b>BoG:38-21</b>	<p><b>The Selection Committee found Ms. Swagatika Sahoo selectable for the position of Assistant Registrar subject to satisfactory report on her antecedent. Due to unsatisfactory report on the antecedent, the Selection Committee (excluding external member) did not recommend selection of Ms. Sahoo. Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendation of the Committee after getting</b></p>



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	<p><b>concurrence of the five (05) members of the Board of Governors circulated through circular resolution.</b></p> <p>The matter was discussed and on deliberation the Board ratified the same.</p>									
<p><b>BoG:38-22</b></p>	<p><b>Director IIT Bhubaneswar approved the proposal for release of Purchase Order to Ms/. Steelraj Steel Furniture, Kharagpur for the supply of Cots &amp; Chairs for newly constructed hostels without floating Tender Enquiry considering the recommendation of the Hostel Procurement Committee and Registry in view of shortage of time. Purchase Order was placed on the basis of Repeat Purchase Order for ₹ 24,89,064/- by adjusting the quantity to be supplied.</b></p> <p>The following deviations carried by the Institute on placement of Repeat Purchase Order as per Rule positions were discussed:</p> <table border="1" data-bbox="400 1014 1396 1496"> <thead> <tr> <th data-bbox="400 1014 459 1088">Sl No</th> <th data-bbox="459 1014 906 1088">Rule Position</th> <th data-bbox="906 1014 1396 1088">Deviations</th> </tr> </thead> <tbody> <tr> <td data-bbox="400 1088 459 1361">1</td> <td data-bbox="459 1088 906 1361"> <p>As per Institute Manual Para 4.7.0, Repeat Purchase Order upto Rs. 10 Lakhs within 180 Days from the date of Original PO issued is allowed.</p> <p>Any amendment order for a repeat Purchase order is not allowed.</p> </td> <td data-bbox="906 1088 1396 1361"> <p>i. Original Purchase was issued for Rs. 64,72,753.00 whereas, Repeat Purchase Order issued for Rs. 24,89,064.00 which is more than Rs. 10 Lakhs.</p> <p>ii. Original Purchase Order was issued 20/05/2019 &amp; repeat Purchase order issued 10/06/2020, i.e Repeat PO issued after elapsed of 180 days of original PO.</p> <p>iii. Quantity adjusted in Repeat Purchase Order vis-à-vis Original Purchase Order.</p> </td> </tr> <tr> <td data-bbox="400 1361 459 1496">2</td> <td data-bbox="459 1361 906 1496"> <p>As per GFR 2017 Rule 161 &amp; 162 Procurement up to Rs. 25 Lakhs, to be procured by means of Limited Tender Enquiry through Central Public Procurement Portal.</p> </td> <td data-bbox="906 1361 1396 1496"> <p>i. No Tender Enquiry floated, Purchase order issued to the same Vendor on the basis of referring its Past Purchase Order.</p> </td> </tr> </tbody> </table> <p>The Board noted the observations of the Finance Committee on the above matter and ratified the deviation towards the above repeat purchase order placed due to the urgency of the Institute and advised the Institute to avoid placement of extra-ordinary repeat Purchase Order and follow the GFR in such matters in future.</p>	Sl No	Rule Position	Deviations	1	<p>As per Institute Manual Para 4.7.0, Repeat Purchase Order upto Rs. 10 Lakhs within 180 Days from the date of Original PO issued is allowed.</p> <p>Any amendment order for a repeat Purchase order is not allowed.</p>	<p>i. Original Purchase was issued for Rs. 64,72,753.00 whereas, Repeat Purchase Order issued for Rs. 24,89,064.00 which is more than Rs. 10 Lakhs.</p> <p>ii. Original Purchase Order was issued 20/05/2019 &amp; repeat Purchase order issued 10/06/2020, i.e Repeat PO issued after elapsed of 180 days of original PO.</p> <p>iii. Quantity adjusted in Repeat Purchase Order vis-à-vis Original Purchase Order.</p>	2	<p>As per GFR 2017 Rule 161 &amp; 162 Procurement up to Rs. 25 Lakhs, to be procured by means of Limited Tender Enquiry through Central Public Procurement Portal.</p>	<p>i. No Tender Enquiry floated, Purchase order issued to the same Vendor on the basis of referring its Past Purchase Order.</p>
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## SECTION - D

## (Reporting Items)

Item No.	Description of Item
BoG:38-23	<p>To report that Hon'ble President of India, in his capacity as the Visitor of the Indian Institutes of Technology (IITs) has been pleased to nominate Dr. Rajendra Prasad Singh, Former Chairman &amp; Managing Director, Power Grid Corporation and Independent Director, Azure Power Global Ltd.as Chairperson of the Board of Governors (BoG) of Indian Institute of Technology Bhubaneswar for a period of three years w.e.f. 28.08.2020.</p> <p>The Board noted the same.</p>
BoG:38-24	<p>To report about the letter from the Ministry communicating for the extension of tenure of Prof. R. V. Raja Kumar as the Director of the Institute beyond 30.06.2020 till the new Director takes over the charge or till the further orders, whichever is earlier.</p> <p>The Board noted the same.</p>
BoG:38-25	<p>To report about the Ministry Order No.A44011/6/2020-E-I dated 18<sup>th</sup> August 2020 regarding change of the name of the Ministry as 'Ministry of Education (Shiksha Mantralaya)'.</p> <p>The Board noted the same.</p>
BoG:38-26	<p>To report about the request made by the Institute to the Ministry of Education (MoE) for release of additional fund of ₹ 16.92 crore during 2020-21 for procurement of Laboratory Equipment.</p> <p>In the Budget for 2020-21, the Ministry of Education has only allocated ₹5 crore towards purchase of laboratory equipment, library books and e-resources. Together with unspent fund of ₹10.68 crore available with the Institute as on 1<sup>st</sup> April 2020, total fund available for this purpose is ₹16.68 crore. Against this amount, fund requirement for library books and e-resources alone is ₹6.25 crore. Besides, Purchase Orders for ₹3.95 crore have already been issued by 31<sup>st</sup> August 2020 based on procurement proposals initiated in the previous year 2019-20 which were in advance stage of finalisation. As on 1<sup>st</sup> September 2020, only</p>

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	<p>₹6.48 crore is available for procurement of laboratory equipment during remaining part of the year.</p> <p>However, total requirement of this Institute towards procurement of new laboratory equipment during 2020-21 is ₹ 27.71 crore. For this, MoE has been requested vide this Institute letter dated 16<sup>th</sup> July 2020 to sanction additional fund of ₹ 16.92 crore during 2020-21 towards procurement of laboratory equipment. Pending receipt of additional sanction, the Institute is going ahead in finalising the purchase formalities. However, Purchase Orders in excess of present fund availability of ₹6.48 crore will be issued only after receipt of additional sanction from MoE.</p> <p>The Board noted the same.</p>
<b>BoG:38-27</b>	<p><b>To report that the following Faculty members have joined the Institute during the period from 01.03.2020 to 31.08.2020.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-28</b>	<p><b>To report that the acceptance of resignation submitted by the following Faculty and Non-Faculty Members.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-29</b>	<p><b>To report that the extension of contractual service of the following Faculty and Non-Faculty members.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-30</b>	<p><b>To report about Grant of Personal Pay to the following Faculty members to protect them from the loss of their substantive pay that they were drawing in their previous organization.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-31</b>	<p><b>To report about consideration of Dr. Anoop Thomas's case as Medically Fit for the Faculty Position.</b></p> <p>The item was differed to the next Board meeting.</p>

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<b>BoG:38-32</b>	<p><b>To report that the action taken report on the approved circular resolution dated 18<sup>th</sup> July 2020 concerning the placement, confirmation &amp; movement of the Faculty members and confirmation &amp; regularization of Non-Faculty members.</b></p> <p>Against the resolution dated 18.07.2020 circulated by the Institute, Institute received the approval of the Hon'ble Members and the Chairman of the Board. As approved, action has been carried out by the Institute and necessary orders have been issued to the Faculty and Non-Faculty members.</p> <p><b>Closure of probation and confirmation of services of Faculty and Non-Faculty members:</b></p> <table border="1"> <thead> <tr> <th>Sl. No</th> <th>Name</th> <th>Designation</th> <th>School/Section Dept.</th> <th>Office Order No. &amp; Date</th> <th>Confirmation w.e.f &amp; Remarks of the DPC</th> </tr> </thead> <tbody> <tr> <td colspan="6"><b>Faculty</b></td> </tr> <tr> <td>1</td> <td>Dr. Shantanu Pal</td> <td>Assoc. Professor</td> <td>SBS (Chemistry)</td> <td>Office Order No. 345/2020 dated 31.08.2020</td> <td><b>28.05.2020</b> <b>Fit</b> His performance improved well</td> </tr> <tr> <td>2</td> <td>Dr. Ashis Biswas</td> <td>Assoc. Professor</td> <td>SBS (Chemistry)</td> <td>Office Order No. 346/2020 dated 31.08.2020</td> <td><b>28.05.2020</b> <b>Fit</b> His teaching is Improved</td> </tr> <tr> <td>3</td> <td>Dr. Snehasis Chowdhuri</td> <td>Assoc. Professor</td> <td>SBS (Chemistry)</td> <td>Office Order No. 347/2020 dated 31.08.2020</td> <td><b>28.05.2020</b> <b>Fit</b> There is an improvement in Dr. Chowdhuri's teaching</td> </tr> <tr> <td>4</td> <td>Dr. Sasmita Barik</td> <td>Assoc. Professor</td> <td>SBS (Math)</td> <td>Office Order No. 348/2020 dated 31.08.2020</td> <td><b>28.05.2020</b> <b>Fit</b> She showed marginal improvement in teaching. She needs to further improve in teaching and should improve her participation in School activities.</td> </tr> <tr> <td colspan="6"><b>Non-Faculty</b></td> </tr> <tr> <td>1</td> <td>Shri Rabi Kumar Patnaik</td> <td>CDPO</td> <td>CDC</td> <td>Office Order No. 361/2020 dated 31.08.2020</td> <td><b>19.09.2019</b> <b>Fit</b> He should ensure that the website of placements is regularly updated, the placements for Civil Engg and M.Tech are improved further.</td> </tr> <tr> <td>2</td> <td>Shri Biswaranjan Pradhan</td> <td>AEE (Ele)</td> <td>Engineering Cell</td> <td>Office Order No. 362/2020 dated 31.08.2020</td> <td><b>Not Yet Fit</b> To be re-assessed 6 months after 18.05.2020 He should maintain confidentiality of information. Make his</td> </tr> </tbody> </table>					Sl. No	Name	Designation	School/Section Dept.	Office Order No. & Date	Confirmation w.e.f & Remarks of the DPC	<b>Faculty</b>						1	Dr. Shantanu Pal	Assoc. Professor	SBS (Chemistry)	Office Order No. 345/2020 dated 31.08.2020	<b>28.05.2020</b> <b>Fit</b> His performance improved well	2	Dr. Ashis Biswas	Assoc. Professor	SBS (Chemistry)	Office Order No. 346/2020 dated 31.08.2020	<b>28.05.2020</b> <b>Fit</b> His teaching is Improved	3	Dr. Snehasis Chowdhuri	Assoc. Professor	SBS (Chemistry)	Office Order No. 347/2020 dated 31.08.2020	<b>28.05.2020</b> <b>Fit</b> There is an improvement in Dr. Chowdhuri's teaching	4	Dr. Sasmita Barik	Assoc. Professor	SBS (Math)	Office Order No. 348/2020 dated 31.08.2020	<b>28.05.2020</b> <b>Fit</b> She showed marginal improvement in teaching. She needs to further improve in teaching and should improve her participation in School activities.	<b>Non-Faculty</b>						1	Shri Rabi Kumar Patnaik	CDPO	CDC	Office Order No. 361/2020 dated 31.08.2020	<b>19.09.2019</b> <b>Fit</b> He should ensure that the website of placements is regularly updated, the placements for Civil Engg and M.Tech are improved further.	2	Shri Biswaranjan Pradhan	AEE (Ele)	Engineering Cell	Office Order No. 362/2020 dated 31.08.2020	<b>Not Yet Fit</b> To be re-assessed 6 months after 18.05.2020 He should maintain confidentiality of information. Make his
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					subordinates accountable and see that work is done timely in respect of all contracts, contract load updation and proper functioning of the systems like lifts and AC plants etc.
3	Shri Sanku Das	System Engineer	CITSC	Office Order No. 363/2020 dated 31.08.2020	<b>Not Yet Fit</b>  To be re-assessed 6 months after 18.05.2020  He lacks initiative and drive and needs serious improvement on these. He needs to take timely actions proactively on Systems such Bio-metric attendance, shifting of Data center, installation of AC machines in data center etc. in one or two months, efficiently. He needs to improve efficiently and engineering ability to make the systems foolproof.

**Movement of Asst. Professors Gr. I from Level -12 to Level-13A1:**

Sl. No	Name	School/Section Dept.	Movement to Level 13A1 w.e.f	Office Order No. & Date	Remarks of the Institute's Standing Committee
1	Dr. Srikant Gollapudi	SMM&ME	19.07.2020	Office Order No. 354/2020 dated 31.08.2020	<b>Recommended</b> He is doing well
2	Dr. Kodanda Ram Mangipudi	SMM&ME	01.08.2020	Office Order No. 355/2020 dated 31.08.2020	<b>Recommended</b> Dr. Mangipudi is advised to improve his teaching and journal publication
3	Dr. Sasidhar Kondaraju	SMS	03.02.2019	Office Order No. 356/2020 dated 31.08.2020	<b>Recommended</b> He is advised to take more interest in School activities and in supervising UG and PG Students.
4	Dr. Anasuya Roychowdhury	SBS	03.07.2020	Office Order No. 357/2020 dated 31.08.2020	<b>Recommended</b> She is advised to further improve her overall research and teaching activities. As a biology faculty, it was expected her to volunteer to take up on COVID research related to her specialization.
5	Dr. Shantanu Patra	SIF	NA	Office Order No. 358/2020 dated 31.08.2020	<b>Not Recommended</b> He is advised to improve upon his publication and teaching. His case will be reviewed after six (6) months
6	Dr. Kaushik Das	SMM&ME	NA	Office Order No. 359/2020 dated 31.08.2020	<b>Not Recommended</b> His research including sponsored research and publication to the assessment period until 17/05/2019 is not satisfactory. He will be assessed for the movement



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					after the above date in the next six (6) months to one (1) year from his re-joining the Institute.
7	Dr. Randhir Singh	SMM&ME	NA	Office Order No. 360/2020 dated 31.08.2020	<b>Not Recommended</b> His research including sponsored research for assessment period was not satisfactory. His case may not be revisited since he left the institute on 16.05.2018

**Placement of Asst. Professor Gr.II from Level -10 to Level -11:**

Sl. No	Name	School/Section Dept.	Placement in Level-11 w.e.f	Office Order No. & Date	Remarks of the DPC committee
1	Dr. Anoop Thomas	SES	18.06.2019	Office Order No. 349/2020 dated 31.08.2020	<b>Recommended</b> He is doing extremely well
2	Dr. Soumya Prakash Dash	SES	25.01.2020	Office Order No. 350/2020 dated 31.08.2020	<b>Recommended</b> He is doing extremely well
3	Dr. Devesh Punera	SIF	05.04.2019	Office Order No. 351/2020 dated 31.08.2020	<b>Recommended</b> He is doing well
4	Dr. Soham Roychowdhury	SMS	03.04.2020	Office Order No. 352/2020 dated 31.08.2020	<b>Recommended</b> He is advised to improve his publications and teaching of laboratory courses.
5	Dr. Madhusmita Dash	SHSS&M	NA	Office Order No. 353/2020 dated 31.08.2020	<b>Not Recommended</b> She is advised to improve upon publication and sponsored research

**Regularization of Service of Group –C employee:**

Sl. No	Name	Designation	School/Section Dept.	Date of service regularization w.e.f	Office Order No. & Date	Remarks of the Assessment Committee
<b>Non-Faculty</b>						
1	Shri Pradip Kumar Poddar	Sanitary Inspector	Sanitary Unit	31.03.2020	Office Order No. 364/2020 dated 31.08.2020	<b>Recommended</b> The performance of Mr. Poddar, SI has been reviewed and significant progress has been observed. The continuous monitoring of Mr. Poddar's work by ASO (RO) is noteworthy. Based on the above, the committee recommends regularization of service of Mr. Poddar as indicated.

The Board noted the same.



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<b>BoG:38-33</b>	<b>To report about participation of Faculty members in conferences and workshops under PDA, through Online mode.</b>  The item was differed to the next Board meeting.
<b>BoG:38-34</b>	<b>To report the grant of extension of lien in favour of Dr. Kasuik Das, Asst. Professor Gr. I, SMMME till 17.05.2021 as per his request to enable him to continue as Asst. Professor at IEST Shibpur.</b>  The item was differed to the next Board meeting.
<b>BoG:38-35</b>	<b>To report the grant of onetime lump sum incentive of ₹ 25,000/- in favour of Shri. Vivek Kedia, Junior Accounts Officer on acquiring higher qualification i.e. MBA from IIT (ISM) Dhanbad, after his joining the Institute.</b>  The item was differed to the next Board meeting.
<b>BoG:38-36</b>	<b>To report about the Standing Operating Procedures (SOP) being adopted by the Institute as a precautionary measure to safeguard its Faculty, Non-Faculty and Inmates.</b>  The item was differed to the next Board meeting.
<b>BoG:38-37</b>	<b>To report about the Standing Operating Procedures (SOP) to facilitate the joining of Newly select faculty members.</b>  The item was differed to the next Board meeting.
<b>BoG:38-38</b>	<b>To report about Constitution of COVID-19 Preventive Task Force in the Institute.</b>  A Committee was constituted on 26.05.2020 to create the SOPs for Covid-19 prevention at the Institute. The Director expanded the role of the Committee on 26.07.2020 and named as the 'COVID-19 Preventive Task Force' under the chairmanship of the Dean-Student Affairs to ensure the strict implementation of the SOPs of the Institute in consonance with the Guidelines of the Gol & Govt. of Odisha and to prevent COVID-19 spread in the Institute. The task force to review the situation in the Institute from time to time and recommend the action(s)

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	<p>to be taken to deal with the situation arisen, if any, along with the timely submission of status report(s) to the Competent Authority.</p> <p>The Board noted the same.</p>
<b>BoG:38-39</b>	<p><b>Status report on works executed by NBCC under Phase-II construction of the Institute.</b></p> <p>The Institute found several design faults, structural failure and lack of quality in the execution of civil works of IIT Bhubaneswar under Phase-II. The important ones amongst items are as follows:</p> <ul style="list-style-type: none"><li>(i) Report on structural failure in LHC-2.</li><li>(ii) Wrong usage of re-barring method by NBCC for casting of regular lintel level beams in all buildings of Phase-II by NBCC.</li><li>(iii) Lack of progress and defaulting on HEFA loan front and quality concerns and ATR of the Institute.</li><li>(iv) Incorrect claims made by NBCC during the PMC meeting of HEFA Board and IITs reply.</li></ul> <p>In addition, the matter of quality issues and design lacuna on the part of NBCC came up for discussion and the Chairman, Board of Governors advised for the following:</p> <ol style="list-style-type: none"><li>1. A team of experienced engineers be appointed by the Institute on deputation/ contract basis or a strong third party monitoring agency be employed to monitor and ensure quality, timely execution, proper planning etc. of all the projects of construction works in the Institute.</li><li>2. All the documents pertaining to the works should be legally vetted.</li></ol> <p>The Board noted the same.</p>
<b>BoG:38-40</b>	<p><b>To report about the status of payment release to NBCC for Phase-II construction work of the Institute.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-41</b>	<p><b>To report about grant of Pay revision in favour of Shri Srinibash Panigrahi, Pharmacist, Medical Unit on account of his pay revision at his previous organization.</b></p>

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	<p>The item was differed to the next Board meeting.</p>
<b>BoG:38-42</b>	<p><b>To report about the clarification on draft Guidelines for Centrally Funded Technical Institutes (CFTI) Endowment Fund received from Ministry vide letter No. F.No.35-7/2019-TS.1 dated 7<sup>th</sup> January 2020.</b></p> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-43</b>	<p><b>To report that an MoU is finalized for awarding work of BH-4 and future works to CPWD.</b></p> <p>The Board noted the same.</p>
<b>BoG:38-44</b>	<p><b>To report about the following:</b></p> <ol style="list-style-type: none"><li>1. There are one or two unidentified and disgruntled persons who have been creating fake addressed and sending letters with forged signatures of deans, faculty, students and outsiders to complaint portals of high offices, ministry etc., with vested and mollified intention.</li><li>2. Letter to PMO grievance portal registered in the name of M/s Shreeji krupa Project Ltd. with regards to the false claims.</li></ol> <p>The item was differed to the next Board meeting.</p>
<b>BoG:38-45</b>	<p><b>To report about the Formation of “IIT Bhubaneswar Employees Housing Society”, a Non-profit entity aimed for the Welfare of Employees of IIT Bhubaneswar. The same was discussed in the 65<sup>th</sup> meeting of the Heads and Deans meeting of the Institute and circulated as Circular Resolution to all the members of the Board of Governors on 13<sup>th</sup> August 2020.</b></p> <p>The above matter was discussed and on deliberation the Board directed the Institute to provide a no objection certificate for the formation of the ‘<b>Technology Employees Housing Society</b>’ instead of ‘IIT Bhubaneswar Employees Housing Society’.</p>

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<b>BoG:38-46</b>	<b>To report that the Director, IIT Bhubaneswar has been nominated as a Member of Institute Body in AIIMS Bhubaneswar in terms of the applicable provisions of AIIMS Act, 1956.</b>  The item was differed to the next Board meeting.
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The meeting ended with vote of thanks to the Chair.

**Sd/-  
Secretary**

**Sd/-  
Chairman**