



Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019

Minutes of the 36th meeting of the Board of Governors (BoG) held on 11.12.2019 at 12.00 Noon in the Meeting Room of the Institute Guest House.

The following members were present in the meeting:

1. Prof. R V Raja Kumar - Chairman
Director, IIT Bhubaneswar
2. Prof. V. K. Tewari, Ph.D (Engg.) - Member
Professor & Former Head
Agricultural and Food Engineering
Department & Rural Development Centre
Indian Institute of Technology Kharagpur
Kharagpur - 721302 (WB)
3. Cdr. V. K. Jaitly, INS (Retd) - Member
Chairman, C-cube Consultants,
C_cube conducts Programs
in Business Excellence
New Delhi – 110077
4. Prof. R. K. Panda - Member
Professor, School of Infrastructure
IIT Bhubaneswar
5. Col (Dr) Subodh Kumar - Secretary
Registrar, IIT Bhubaneswar

Dr. Rakesh Sarwal, Additional Secretary (TE), Deptt. of Higher Education, Ministry of HRD, Government of India, New Delhi, Shri Sanjay Kumar Singh, Commissioner-cum-Secretary, Skill Development & Technical Education, Govt. of Odisha and Prof. V. R. Pedireddi, Professor, School of Basic Sciences, IIT Bhubaneswar could not attend the 36th meeting due to their prior commitments. They were granted leave of absence. However, comments on the agenda items received from Shri Udaya Kiran, Under Secretary(IFD) and Shri P. J. Soundararajan, Under Secretary, Deptt. of Higher Education, Ministry of HRD were also placed in the meeting.

At the outset, the Chairman welcomed all the members and the invitees to the 36th meeting of the Board of Governors.



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The agenda items of the Board were taken up serially thereafter.

SECTION - A
(Procedural Items)

Item No.	Description of Item
BoG:36-1	<p>To confirm the Minutes of the 35th meeting of the Board of Governors held on 21.09.2019.</p> <p>The Draft Minutes of the 35th Meeting of the Board of Governors (BoG) as circulated on 21.11.2019 were confirmed.</p>
BoG:36-2	<p>To review the Action Taken Report (ATR) arising out of the decisions taken in the 35th meeting of Board of Governors held on 21.09.2019.</p> <p>Action Taken Report (ATR) points were discussed and Board of Governors took note of it.</p>
BoG:36-3	<p>Presentation of Director's Report.</p> <p>The Board noted the highlights of the Director's report and appreciated the progress made by the institute on various fronts.</p>

Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019SECTION - B(Items for consideration and approval)

Item No.	Description of Item
BoG:36-4	<p>To consider and approve the recommendations of 35th meeting of the Finance Committee held on 11.12.2019.</p> <p>Board approved the recommendations of 35th meeting of the Finance committee held on 11.12.2019.</p>
BoG:36-5	<p>To consider and approve the recommendations of the Senate made at its 44th meeting held on 13.09.2019.</p> <p>Board agreed to the decisions of the Senate through the minutes of 44th meeting held on 13.09.2019.</p>
BoG:36-6	<p>To consider and approve the proposal for sanction of Travelling Allowance (TA) to the candidates coming to participate in faculty & Group-A selection process by economy airfare.</p> <p>The Board approved the recommendation of the FC towards reimbursement of Travelling Allowance (TA) of Economy Airfare by Air India / AC2-Tier by Train by shortest route to the candidates coming to participate in faculty & Group-A selection process and also Institute guest house accommodation for 2-3 days would be provided free of cost.</p>
BoG:36-7	<p>To consider and approve the ongoing process of offering Tenure Track positions to Assistant Professor Grade-II.</p> <p>The Board discussed on the comments of the MHRD and the recommendation of the FC on the above proposal and advised the Institute to wait till the final decision of the IIT Council is received as the same is under consideration of the IIT Council.</p>
BoG:36-8	<p>To consider the difficulties faced by the Institute in (i) Reimbursement of cost of air tickets booked by Experts for Selection Committees and Adjunct Faculties through travel agents</p>

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	<p>other than those authorised by the Government of India and (ii) Payment of air ticket cost of experts/ selection Committee members / faculties travelling through airlines other than Air India in routes connected by Air India, due to timing convenience and other factors. Proposal for authorising the Director to approve all such cases in future.</p> <p>The Board discussed on the comments of the MHRD and instructed to send all the cases to MHRD with full justification for grant of relaxation. The Board also advised the Institute to strictly follow the GoI Rules / DoE guidelines on this matter.</p>
BoG:36-9	<p>To consider and approve the implementation of the revised remuneration of the Visiting Faculty to the Visiting Faculty engaged prior to 12 April 2019 (date of 34th BoG Approval) and further extension of their services.</p> <p>The Board discussed the monthly remuneration approved in 34th BoG which was communicated vide Office Order No.260/2019 dated June 21, 2019 and already been implemented for fresh recruits (Visiting Faculty). For retired faculty appointed as Visiting Faculty, remuneration will be fixed considering the last pay drawn minus pension. This would be effective from the date of Office Order i.e. 21.06.2019.</p>
BoG:36-10	<p>To consider and approve the entry pay fixation of Asst. Professor, Grade-II Level-11 as per 7th CPC as per recommendation of the Committee constituted by the Director of the Institute.</p> <p>The Board after discussing the matter decided to refer it to the MHRD again in view of the remarks of the IFD, MHRD.</p>
BoG:36-11	<p>To consider and approve making of two seats available/ earmarked, in each of the M. Tech programs for officers under PGT scheme including all Defence services and DRDO. The proposal is already recommended by the HoS's Committee meeting held on 07.12.2019.</p> <p>The Board considered the proposal and approved the recommendation of the FC, making of two seats available/ earmarked, in each of the</p>

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	<p>M. Tech programs for officers under PGT scheme including all Defence services and DRDO.</p>
BoG:36-12	<p>To consider and approve extending the benefit of reimbursement of the expenditure on account of relocation to the Group B & C employees, who are joining the institute on regular basis.</p> <p>The Board after discussion approved the proposal for extending the benefit of reimbursement of relocation expenses to Group B & C employees joining the Institute for the first time on regular basis from Government/Semi Govt./ Autonomous institutes/organizations subject to a ceiling of ₹50,000/-. If he/she leaves the Institute before completion of 3 years of service entire relocation charges paid would be recovered. This will be implemented with prospective effect.</p>
BoG:36-13	<p>To consider and approve the proposal of having Gratuity-cum-Leave Encashment Fund and providing gratuity to employees of the Institute.</p> <p>The Board deliberated on the matter and viewed that the matter is under consideration of the Ministry of Finance and final decision has not been taken. The Board advised the institute to take up the matter with the IFD, MHRD in view of the observations of C&AG of India and act as per the guidance of the IFD in this matter.</p>
BoG:36-14	<p>To consider and approve the minimum wage rate for unskilled workers applicable for Mali/Muzdoor (Irrigation, Manure) under Agriculture/ Horticulture engaged on the outsourced basis.</p> <p>The Board discussed the matter and instructed the institute to follow the guidelines of Govt. of India and Govt. of Odisha with respect to minimum wage rate for unskilled workers.</p> <p>In this context, the Board instructed to the Institute to implement the minimum wage rate for 'agriculture sector' to the workers engaged on horticulture /gardening work rate of ₹ 350 (₹ 303 plus VDA ₹ 47) treating them as 'Mali' with effect from 1st Oct, 2019 instead of 'Labourer-Garden' under 'Building operation' paid up to September 2019 (₹ 437 plus VDA ₹ 50). Payment made prior to September 2019 to the workers engaged on the horticulture/ gardening work would be condoned.</p>

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	<p>Further, the Board appreciated the effort of the horticulture works in making the campus green and approved for payment of one time incentive of ₹700/- each of the horticulture workers.</p>
BoG:36-15	<p>To consider and approve the nomination of CPWD as PMC for assigning the work of part Boys' Hostel (BH-4) to CPWD. The proposal has been recommended by the BWC held on 04.12.2019.</p> <p>The Board discussed the above proposal on the line of the comments received from IFD, MHRD vide email dated 10.12.2019.</p> <p>The proposed work of Boys' Hostel-4 is an entirely new work. The said work has not been assigned to NBCC or any other PMC. Therefore, the action with regards closing of contract, enforcement of LD clause and imposition of penalty on the executing agency for Boys' Hostel – 4 does not arise. As per the recommendation of BWC held on 04.12.2019, and thereafter the decision taken by the FC and BoG dated 11.12.2019, the Institute proposes to nominate CPWD as PMC for assigning the construction work of Boys' Hostel-4.</p> <p>The Board considered the recommendation of the Finance Committee on the above proposal and approved the nomination of CPWD as PMC for assigning the work of part Boys' Hostel (BH-4).</p> <p>The Board also suggested to forward a clarification to the MHRD mentioning that the above proposed work of Boys' Hostel-4 is an entirely new work and the said work has not been assigned to NBCC or any other PMC.</p>
BoG:36-16	<p>To consider and approve the Archival of the Institute's past and present important information (events, committees and institute functionaries, list of graduates, all reports, all agenda, minutes, Important Letters, Photos, Videos, Legal documents, Research work, Thesis, etc.) electronically by CITSC & Library and the hard copy of the same by the Registry. Proper Archival of Institute Committees, Functionaries and events will also be archived by the Website. The proposal has been recommended by the HoS's Committee meeting held on 07.12.2019.</p>

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	<p>The Board of Governors appreciated IIT Bhubaneswar for its initiative for the Archival of the Institute's past and present important information (events, committees and institute functionaries, list of graduates, all reports, all agenda, minutes, Important Letters, Photos, Videos, Legal documents, Research work, Thesis, etc.) electronically by CITSC & Library and the hard copy of the same by the Registry. Proper Archival of Institute Committees, Functionaries and events would be archived by the Website, as recommended by HoS's Committee. In every building, there will be two plaques, one for Bhoomi Poojan/ ground breaking ceremony and one for inaugural ceremony. One or at the most two photographs of each of the events will be displayed for an illustration of the important milestones of the building.</p> <p>The Board further discussed the comments received from the MHRD vide email dated 10.12.2019 and 11.12.2019 and directed the Institute to go ahead following the best practices of other IITs and record retention schedule.</p> <p>The financial implication shall not be high but could be managed by the Institute.</p>															
BoG:36-17	<p>To Consider and approve the recommendations of Departmental Promotion Committee with respect to Confirmation of Professor and Associate Professors.</p> <p>The Board of Governors considered and approved the recommendations of the Departmental Promotion Committee (DPC) with respect to closure of probation and confirmation of services of the following faculty members after completion of the prescribed period of probation (1 year).</p> <table border="1" data-bbox="384 1641 1410 2076"> <thead> <tr> <th>Sl. No</th> <th>Name, Designation and School</th> <th>Date of joining in Present Post</th> <th>Recommended Date of Closure of Probation & Confirmation w.e.f</th> <th>Committee's Recommendation (FIT/Not Yet Fit) & Remarks</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Prof. Rabindra Kumar Panda Professor, SIF</td> <td>01 Jun 2016</td> <td>01 Jun 2017</td> <td>FIT Doing well on multiple fronts</td> </tr> <tr> <td>2</td> <td>Dr. Rajan Jha Associate Professor, Physics, SBS</td> <td>23 Oct 2018</td> <td>23 Oct 2019</td> <td>FIT Recommended maintenance of consistently good teaching performance</td> </tr> </tbody> </table>	Sl. No	Name, Designation and School	Date of joining in Present Post	Recommended Date of Closure of Probation & Confirmation w.e.f	Committee's Recommendation (FIT/Not Yet Fit) & Remarks	1.	Prof. Rabindra Kumar Panda Professor, SIF	01 Jun 2016	01 Jun 2017	FIT Doing well on multiple fronts	2	Dr. Rajan Jha Associate Professor, Physics, SBS	23 Oct 2018	23 Oct 2019	FIT Recommended maintenance of consistently good teaching performance
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1.	Prof. Rabindra Kumar Panda Professor, SIF	01 Jun 2016	01 Jun 2017	FIT Doing well on multiple fronts												
2	Dr. Rajan Jha Associate Professor, Physics, SBS	23 Oct 2018	23 Oct 2019	FIT Recommended maintenance of consistently good teaching performance												

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	3	Dr. Animesh Mandal Associate Professor, SMMME	13 Nov 2018 (AN)	14 Nov 2019	FIT He demonstrated good teaching performance in small classes. He improved quality of his research and promised to improve further. He is advised to improve leadership qualities.
	4.	Dr. Snehasis Chowdhuri Associate Professor, Chemistry, SBS	28 Nov 2018	N/A	Not Yet Fit Needs to improve his teaching and sponsored research. His performance will be reviewed after six months from 28 th Nov 2019.
	5.	Dr. Ashis Biswas Associate Professor, Chemistry, SBS	28 Nov 2018	N/A	Not Yet Fit Needs to improve his teaching. His performance will be reviewed after six months from 28 th Nov 2019.
	6.	Dr. Shantanu Pal Associate Professor, Chemistry, SBS	28 Nov 2018	N/A	Not Yet Fit Needs to improve his teaching and sponsored research. His performance will be reviewed after six months from 28 th Nov 2019.
	7	Dr. Sasmita Barik Associate Professor, Mathematics, SBS	15 Oct 2018 (AN)	N/A	Not Yet Fit Needs to improve her teaching in under graduate courses. To be reviewed after six months from 16 th October 2019.
	8.	Dr. Sabyasachi Pani Associate Professor, Mathematics, SBS	15 Oct 2018 (AN)	N/A	Not Yet Fit Needs to significantly improve his teaching (UG & PG) and research. To be reviewed after one year from 16 th October 2019.
BoG:36-49	<p>To consider and approve to release ₹ 11.67 Crores to NBCC for ongoing projects of Phase-II and the same shall be deposited through HEFA loan. Building and Works Committee recommended the same in its meeting held on 04.12.2019.</p> <p>The Board considered the above proposal and approved the recommendation of the FC towards release of ₹ 11.67 Crores to NBCC for ongoing projects of Phase-II. The same would be deposited through HEFA loan.</p>				



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SECTION – C
(Items for Ratification)

Item No.	Description of Item
BoG:36-18	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in the School of Infrastructure (SIF). The Selection Committee under Chairmanship of Director met on 5th November 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- II)</p> <p>The following candidates are recommended for the position of Assistant Professor (Grade- II) with pay and other benefits as per the Institute rules.</p> <ol style="list-style-type: none">1. Dr. Mohammad Masiur Rahaman2. Dr. Anush Konayakanahalli Chandrappa <p>The Board ratified the same.</p>
BoG:36-19	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the Electrical Engineering discipline at School of Electrical Sciences (SES). The Selection Committee under Chairmanship of Director met on 15th November 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Assistant Professor (Grade- II) with pay and other benefits as per the Institute rules.</p> <ol style="list-style-type: none">1. Dr. Subhajyoti Mukherjee

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	<p>Visiting Faculty at the level of Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- II) on a consolidated monthly compensation of ₹ 1.05 Lakh including HRA and other benefits as per Institute rules for a period of up to three (3) years with annual review.</p> <p>1. Dr. Utsab Kundu</p> <p>The appointment letter for the above selectee as Visiting Faculty position will be released after taking the school's requirement into consideration.</p> <p>The Board ratified the same.</p>
BoG:36-20	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the School of Mechanical Sciences (SMS).The Selection Committee under Chairmanship of Director met on 18th November 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Assistant Professor (Grade- II) in the School of Mechanical Sciences (SC-Category) with pay level and other benefits as per the Institute rules.</p> <p>1. Dr. Chetan</p> <p>Visiting Faculty at the level of Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- II) with a monthly consolidated remuneration (salary will be protected) and other benefits as per Institute rules for a period of up to three (3) years with annual review.</p>

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	<p>1. Dr. Digendranath Swain</p> <p>The appointment letter for the above selectee as Visiting Faculty position will be released after taking the school's requirement into consideration.</p> <p>The Board ratified the same.</p>
BoG:36-21	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the Electronics and Communication Engineering discipline at School of Electrical Sciences (SES).The Selection Committee under Chairmanship of Director met on 1st November 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- II)</p> <p>The following candidates are recommended for the position of Assistant Professor (Grade- II) in the Electronics and Communication Engineering discipline at School of Electrical Sciences (SES) with pay level and other benefits as per the Institute rules.</p> <ol style="list-style-type: none">1. Dr. Nijwm Wary2. Dr. Aswathi R Nair3. Dr. Siddhartha Suruj Borkotoky <p>The Board ratified the same.</p>
BoG:36-22	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the Mathematics discipline at School of Basic Sciences (SBS). The Selection Committee under Chairmanship of Director met on 30th October 2019 and made the following recommendation.</p> <p>Professor</p> <p>The following candidate is recommended for the position of Professor in the School of Basic Sciences (SBS) with pay and other benefits as</p>



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<p>per the Institute rules. Also the Committee advised him to improve his leadership skills.</p> <p>1. Dr. T V S Sekhar</p> <p>Assistant Professor (Grade- I)</p> <p>The following candidates are recommended for the position of Assistant Professor (Grade- I) in the School of Basic Sciences (SBS) at beginning of the pay level and other benefits as per the Institute rules.</p> <p>1. Dr. Arpan Kabiraj 2. Dr. Aneesh M.</p> <p>Visiting Faculty at the level of Assistant Professor (Grade- I)</p> <p>The following candidate is recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- I) in the School of Basic Sciences (SBS) with a monthly salary ₹ 1.20 lakh (consolidated including HRA) and other benefits as per the Institute rules for the period of three years with annual review.</p> <p>1. Dr. Parangama Sarkar</p> <p>Visiting Faculty at the level of Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- II) in the School of Basic Sciences (SBS) with a monthly salary ₹ 1.10 lakh (consolidated including HRA) and other benefits as per the Institute rules for the period of three years with annual review.</p> <p>1. Dr. Balesh Kumar</p> <p>The appointment of the above selectee of Visiting Assistant Professor (Grade-I and Grade-II) will be released after taking the School's requirement into consideration.</p> <p>The Board ratified the same.</p>
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BoG:36-23	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the School of Minerals, Metallurgical and Materials Engineering (SMM&ME). The Selection Committee under Chairmanship of Director met on 3rd December 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- I)</p> <p>The following candidate is recommended for the position of Assistant Professor (Grade- I) in the School of Minerals, Metallurgical and Materials Engineering (SMM&ME) with pay fixed at the level 12 and cell 5 of pay matrix, allowances and other benefits as per the Institute rules.</p> <p>1. Dr. Prashanth Konda Gokuldoss</p> <p>Assistant Professor (Grade- II)</p> <p>The following candidate is recommended for the position of Assistant Professor (Grade- II) in the School of Minerals, Metallurgical and Materials Engineering (SMM&ME) with pay, allowances and other benefits as per the Institute rules.</p> <p>1. Dr. Abhishek Tiwari</p> <p>The Board ratified the same.</p>
BoG:36-24	<p>To ratify Confirmation of Dr. Puspendu Bhunia and Dr. Rajesh Roshan Dash, Associate Professors, School of Infrastructure.</p> <p>The Departmental Promotion Committee (DPC) under the Chairmanship of Director met on 24.09.2019 and recommended for closure of probation and confirmation of services of Dr. Puspendu Bhunia and Dr. Rajesh Roshan Dash.</p> <p>The decision of DPC was circulated among the Board members through a mail dated 17.10.2019 from Director/Chairman, BoG for their concurrence. Upon receipt of the concurrence of the members, action has been taken by the Institute confirming the services of</p>

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	<p>Dr. Puspendu Bhunia and Dr. Rajesh Roshan Dash, the details are as follows:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Designation & School</th> <th>Date of appointment in the present position</th> <th>Date of closure of probation and confirmation of services w.e.f</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>Dr. Puspendu Bhunia E.C: 90010</td> <td>Associate Professor, SIF</td> <td>03.07.2018</td> <td>03.07.2019</td> <td>His Progress is good. He should keep it up.</td> </tr> <tr> <td>Dr. Rajesh Roshan Dash E.C: 100013</td> <td>Associate Professor, SIF</td> <td>03.07.2018</td> <td>03.07.2019</td> <td>Dr. Dash's contribution towards institute activities is well appreciated. However, he is advised to improve further on his teaching.</td> </tr> </tbody> </table> <p>The Board ratified the same.</p>	Name	Designation & School	Date of appointment in the present position	Date of closure of probation and confirmation of services w.e.f	Remarks	Dr. Puspendu Bhunia E.C: 90010	Associate Professor, SIF	03.07.2018	03.07.2019	His Progress is good. He should keep it up.	Dr. Rajesh Roshan Dash E.C: 100013	Associate Professor, SIF	03.07.2018	03.07.2019	Dr. Dash's contribution towards institute activities is well appreciated. However, he is advised to improve further on his teaching.
Name	Designation & School	Date of appointment in the present position	Date of closure of probation and confirmation of services w.e.f	Remarks												
Dr. Puspendu Bhunia E.C: 90010	Associate Professor, SIF	03.07.2018	03.07.2019	His Progress is good. He should keep it up.												
Dr. Rajesh Roshan Dash E.C: 100013	Associate Professor, SIF	03.07.2018	03.07.2019	Dr. Dash's contribution towards institute activities is well appreciated. However, he is advised to improve further on his teaching.												
BoG:36-25	<p>To ratify the anomaly in the data placed to the Institute Standing Committee (ISC) and to ratify absorption of Faculty member from Asst. Prof Gr-II (Level -11) to Assistant Professor Gr-I (Level -12) with an amendment to the effective date.</p> <p>The Board ratified the same.</p>															
BoG:36-26	<p>To ratify confirmation of the Group-A Officer in the Institute.</p> <p>The Standing Departmental Promotion Committee (DPC) recommended the confirmation of the following Officer:</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name</th> <th>Designation</th> <th>Department/ Section</th> <th>Date of Confirmation of Service</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Dr. Mansoor Ahmed Khan</td> <td>Medical Officer</td> <td>Medical Unit</td> <td>09.08.2019</td> </tr> </tbody> </table> <p>The Board ratified the same.</p>	Sl. No.	Name	Designation	Department/ Section	Date of Confirmation of Service	1.	Dr. Mansoor Ahmed Khan	Medical Officer	Medical Unit	09.08.2019					
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1.	Dr. Mansoor Ahmed Khan	Medical Officer	Medical Unit	09.08.2019												

Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019**SECTION - D**
(Reporting Items)

Item No.	Description of Item																																																		
BoG:36-27	<p>To report the details of faculty members visited abroad for attending conferences and presenting papers availing financial assistance from the Institute.</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name</th> <th>Place of Visit</th> <th>Period of visit</th> <th>Purpose</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Dr. Olive Ray, Assistant Professor, SES</td> <td>Maryland, USA</td> <td>28/09/2019 to 05/10/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>2.</td> <td>Dr. Sumanta Haldar, Associate Professor, SIF</td> <td>Taipei, Taiwan</td> <td>12/10/2019 to 20/10/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>3.</td> <td>Dr. Shantanu Patra, Assistant Professor, SIF</td> <td>Taipei, Taiwan</td> <td>12/10/2019 to 20/10/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>4.</td> <td>Dr. Sabarimalai. M. Manikandan, Assistant Professor, SES</td> <td>Philadelphia, PA, USA</td> <td>12/10/2019 to 21/10/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>5.</td> <td>Prof N. C. Sahoo , Professor,SES</td> <td>Lisbon, Portugal</td> <td>13/10/2019 to 19/10/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>6.</td> <td>Dr. Manoranjan Satpathy Associate Professor, SES</td> <td>Abu Dhabi, UAE</td> <td>17/11/2019 to 21/11/2019</td> <td>Oral Presentation & Chairing a session</td> </tr> <tr> <td>7.</td> <td>Dr. Rajan Jha Associate Professor, SBS</td> <td>NTU, Singapore</td> <td>20/11/2019 to 24/11/2019</td> <td>Invited Talk</td> </tr> <tr> <td>8.</td> <td>Dr. Sasmita Barik Associate Professor, SBS</td> <td>Sydney, Australia</td> <td>06/12/2019 to 15/12/2019</td> <td>Oral Presentation</td> </tr> <tr> <td>9.</td> <td>Dr. Naresh Chandra Sahu Assistant Professor,SHSS&M</td> <td>Tokyo, Japan</td> <td>07/12/2019 to 12/12/2019</td> <td>Oral Presentation</td> </tr> </tbody> </table> <p>The Board noted the same.</p>	Sl. No.	Name	Place of Visit	Period of visit	Purpose	1.	Dr. Olive Ray, Assistant Professor, SES	Maryland, USA	28/09/2019 to 05/10/2019	Oral Presentation	2.	Dr. Sumanta Haldar, Associate Professor, SIF	Taipei, Taiwan	12/10/2019 to 20/10/2019	Oral Presentation	3.	Dr. Shantanu Patra, Assistant Professor, SIF	Taipei, Taiwan	12/10/2019 to 20/10/2019	Oral Presentation	4.	Dr. Sabarimalai. M. Manikandan, Assistant Professor, SES	Philadelphia, PA, USA	12/10/2019 to 21/10/2019	Oral Presentation	5.	Prof N. C. Sahoo , Professor,SES	Lisbon, Portugal	13/10/2019 to 19/10/2019	Oral Presentation	6.	Dr. Manoranjan Satpathy Associate Professor, SES	Abu Dhabi, UAE	17/11/2019 to 21/11/2019	Oral Presentation & Chairing a session	7.	Dr. Rajan Jha Associate Professor, SBS	NTU, Singapore	20/11/2019 to 24/11/2019	Invited Talk	8.	Dr. Sasmita Barik Associate Professor, SBS	Sydney, Australia	06/12/2019 to 15/12/2019	Oral Presentation	9.	Dr. Naresh Chandra Sahu Assistant Professor,SHSS&M	Tokyo, Japan	07/12/2019 to 12/12/2019	Oral Presentation
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BoG:36-28	<p>To report that the following faculty members have joined the Institute during the period from 21.09.2019 to 11.12.2019.</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name</th> <th>Designation</th> <th>School/Department</th> <th>Date of Joining</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Prof. T. V. S. Sekhar</td> <td>Professor</td> <td>School of Basic Sciences</td> <td>07.11.2019</td> </tr> <tr> <td>2.</td> <td>Dr. Aneesh M</td> <td>Assistant Professor Grade - I</td> <td>School of Basic sciences</td> <td>02.12.2019</td> </tr> <tr> <td>3.</td> <td>Dr. Anush Konayakanahalli Chandrappa</td> <td>Assistant Professor Grade-II</td> <td>School of Infrastructure</td> <td>09.12.2019</td> </tr> </tbody> </table> <p>The Board noted the same.</p>	Sl. No.	Name	Designation	School/Department	Date of Joining	1.	Prof. T. V. S. Sekhar	Professor	School of Basic Sciences	07.11.2019	2.	Dr. Aneesh M	Assistant Professor Grade - I	School of Basic sciences	02.12.2019	3.	Dr. Anush Konayakanahalli Chandrappa	Assistant Professor Grade-II	School of Infrastructure	09.12.2019																														
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BoG:36-29	<p>To report that the following staff members have joined the Institute during the period from 21.09.2019 to 11.12.2019.</p>																																																		

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Sl. No.	Name	Designation	Department/Section	Date of Joining
1.	Shri Sushanta Sahoo	Junior Technical Superintendent	SBS	19.09.2019
2.	Shri Bijaya Kumar Biswal	Internal Audit Assistant (Senior)	Finance and Accounts	14.10.2019
3.	Shri Vidya Sagar Vajja	Junior Technical Superintendent	CIF	18.10.2019
4.	Shri Anuj Pradhan	Superintending Engineer (Civil)	Engineering Cell	02.12.2019

The Board noted the same.

BoG:36-30 To report that extension of service tenure of Prof. Godabarisha Mishra as Visiting Professor in the School of Humanities, Social Sciences and Management (SHSS&M) for a period of one year i.e. up to 15.08.2020.

The Board noted the same.

BoG:36-31 The Director has approved the confirmation of service of the following eight non-teaching employees who have successfully completed their period of probation.

Sl. No.	Name	Designation	Department/Section	Date of Confirmation of Service
1.	Smt. Sunita Verma	Physical Training Instructor	Student Gymkhana	11.07.2019
2.	Shri Biswajit Pegu	Physical Training Instructor	Student Gymkhana	12.07.2019
3.	Dr. Mansoor Ahmed Khan	Medical Officer	Medical Unit	09.08.2019
4.	Shri Bikram Ranjan Behera	Junior Technician	SES	01.11.2019
5.	Shri Pradeep Kumar Pattnaik	Private Secretary	Registrar Office	11.10.2019
6.	Shri Sambit Ranjan Mohanty	Junior Superintendent	Finance & Accounts Section	11.10.2019
7.	Shri Abhimanyu Mahal	Junior Superintendent	Academic Section	11.10.2019
8.	Shri Anirudha Bai	Junior Superintendent	R & D Section	11.10.2019

The Board noted the same.



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BoG:36-32	<p>To report that regularization of services of Smt. Swarnalata Swain, Staff Nurse of the institute with two years of probation w.e.f. 24.09.2019.</p> <p>The Board noted the same.</p>
BoG:36-33	<p>To report about MoUs with Institutes/Organization.</p> <ol style="list-style-type: none">1. MoU with Education and Research Network of India (ERNET), an autonomous scientific society under the Ministry of Electronics and Information Technology. – The Draft MoU copy is approved by the Competent Authority and forwarded to ERNET for further process at their end. The process of signing of MoU by the both Parties will be completed by end of this month.2. MoU with Washington State University (WSU), USA: The Final Draft copy of MoU is approved by both the parties. Awaiting prior approval of the Ministry before signing the MoU.3. MoU with Norwegian University of Science and Technology (NTNU), Norway: Finalization of the draft MoU is under process. Awaiting prior approval of the Ministry before signing the MoU.4. MoU with University of Auckland, New Zealand: Finalization of the draft MoU is under process. Awaiting prior approval of the Ministry before signing the MoU. <p>The Board noted the same.</p>
BoG:36-34	<p>To report that Prof. R V Rajakumar, Director of this Institute invited for panel of experts being constituted by Empowered Expert Committee (EEC) by UGC.</p> <p>The Board noted the same.</p>
BoG:36-35	<p>To report that the total expenditure incurred by IIT Bhubaneswar for shifting all of its activity from other temporary campus to its permanent campus at Argul during 2015-2019 is ₹ 64,07,330/-.</p> <p>The Board noted the same.</p>

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BoG:36-36	<p>To report that the Audit Report on the annual accounts of the Indian Institute of Technology, Bhubaneswar for the year ending 31 March 2019 has been received from the Comptroller & Auditor General of India and printed copy of same along with the Action Taken Note would be sent to MHRD for laying in both houses of the Parliament.</p> <p>Separate Audit Report of CAG on the accounts of the IIT Bhubaneswar for the year ended 31 March 2019 has been received from the office of the Principal Director of Audit (Central), Hyderabad. Now Hindi version is being prepared and after printing it will be sent to MHRD for laying in both houses of the Parliament.</p> <p>The Board noted the same and instructed that these reports should be printed and provided to the Ministry well in time before next session of the Parliament.</p>
BoG:36-37	<p>To report about the following :</p> <ul style="list-style-type: none">(i) Manpower deployment for Phase-II construction under execution by NBCC.(ii) Poor progress of work under NBCC as PMC.(iii) Building wise progress of Phase-II works.(iv) Poor quality of work under execution by NBCC.(v) Non-handing over of BHR & GHR, so far.(vi) Faculty members are staying outside due to non-handing over of faculty quarters. <p>The Board noted the same.</p>
BoG:36-38	<p>To report the finding of the Technical Expert Committee on the cracks developed in the roof slab of LHC-2.</p> <ul style="list-style-type: none">1. The strength of concrete is less than the strength assumed for design. Similar condition of 'in situ strength' of other structural members cannot be ruled out.2. The evaluated deflections in slabs as well as beams, based upon the analysis carried out by IIT-BBSR, are more than that permitted as per IS:456.3. Keeping in view the sustainability of the structure and the safety parameters, the structure needs to be redesigned, may be with modified structural arrangements, to comply with the mandatory

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	<p>requirements of IS:456 and without compromising the functional requirements. Also the process of retrofitting/ reconstruction of the structure need to be established without compromising upon the provisions of relevant IS codes.</p> <p>4. The modified design, duly proof checked, may be submitted by the PMC to IIT BBSR before taking up retrofitting/ reconstruction work.</p> <p>The Board noted the same.</p>
BoG:36-39	<p>To report about the document signed between IIT BBS and NBCC during the review meeting of infrastructure status by Secretary (HE), MHRD, New Delhi held on 13.11.2019.</p> <p>A review meeting was held under the Chairmanship of Secretary (HE) with CMD, NBCC and IIT Bhubaneswar regarding status of infrastructure project at New Delhi and milestones fixed for NBCC to complete all assigned works latest by 30 June 2020.</p> <p>The Board noted the same.</p>
BoG:36-40	<p>To report that the visit of Institute Delegation to the Select Universities of Singapore to attract potential doctoral candidates across the globe for faculty positions at IIT Bhubaneswar during 06 - 11 November, 2019 as per approval of the Board of Governors of the Institute in its 35th meeting held on 21.09.2019.</p> <p>In the endeavor of shaping itself into the cream of global class through a line of spirited actions, IIT Bhubaneswar is on course of hiring capable and bright faculty from the graduates of globally reputed Institutions. In this pursuit, the Director Prof. R V Raja Kumar along with some of the Deans visited Singapore during 6th - 11th November, 2019, to establish collaborative connections with well reputed Institutions in Singapore. The delegation visited the globally famous and highest ranked universities, Nanyang Technological University (NTU) and National University of Singapore (NUS) in Asia.</p> <p>The Board noted the same.</p>

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BoG:36-41	<p>To report that visit of a Deans team headed by the Director to the reputed and highly acclaimed Universities/ Institutes in USA from 26.07.2019 to 07.08.2019 with a purpose of inviting applications for faculty positions and to explore the possibility of hiring quality faculty from the available sources.</p> <p>A delegation headed by Prof. R.V Raja Kumar, Director, IIT Bhubaneswar visited the acclaimed universities at the United States of America so as to connect with large audiences at the global level. The delegation met with the Provost, Deans and other key administrative officials of the respective Universities and shared with them thoughtful presentations highlighting the on-going activities and achievements of the Institute. The delegation visited Texas A & M College Station, University of Texas at Austin, University of Texas at Arlington, University of Texas at Dallas, Massachusetts Institute of Technology, Harvard University, Princeton University, Rutgers University, University of Stanford, University College, Dublin, Santa Clara University, Stanford University, University of Southern California, University of Birmingham, and University College Dublin.</p> <p>The entire USA visit has been extremely promising for IIT Bhubaneswar helping to connect to the global audiences. The visit was highlighted by the enthusiastic participation of various graduates, post graduates, doctoral students and foreign nationals who have shown interest to be part of IIT Bhubaneswar as regular and visiting faculty.</p> <p>The Board noted the same.</p>
BoG:36-42	<p>To report that in pursuance Ministry of Finance, Department of Expenditure, Govt. of India Office Memorandum No. 1/3/2019-E-II (B), dated 14.10.2019 the Dearness Allowance payable to the employee of the Institute has been enhanced from the existing rate of 12% to 17% with effect from 1st July 2019.</p> <p>The Board noted the same.</p>

Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019**Supplementary Item****SECTION – C
(Items for Ratification)**

Item No.	Description of Item
BoG:36-43	<p data-bbox="395 696 1437 936">Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in Mathematics discipline at School of Basic Sciences (SBS). The Selection Committee under Chairmanship of Director met on 30th October 2019 and made the following recommendation.</p> <p data-bbox="395 987 676 1025">Visiting Professor</p> <p data-bbox="395 1088 1437 1285">The following candidate is recommended for the position of Visiting Faculty at the level of Visiting Professor (after Superannuation) for a period of three years or attending the age of 70 years, whichever is earlier, with annual review and other benefits and monthly remuneration as per the Institute rules.</p> <p data-bbox="443 1339 762 1377">1. Prof. Prawal Sinha</p> <p data-bbox="395 1444 1321 1482">Visiting Faculty at the level of Assistant Professor (Grade- I)</p> <p data-bbox="395 1525 1437 1686">The following candidate is recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- I) with a monthly salary of ₹ 1.20 lakh (consolidated including HRA) and other benefits as per Institute rules for the period of up to three years with annual review.</p> <p data-bbox="443 1731 715 1769">1. Dr. Ekata Saha</p> <p data-bbox="395 1827 1437 1901">The appointment letter for above selectee at the visiting faculty position will be released after taking School's requirements into consideration.</p> <p data-bbox="395 1946 807 1984">The Board ratified the same.</p>

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BoG:36-44	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in Electronics and Communication Engineering discipline at School of Electrical Sciences (SES). The Selection Committee under Chairmanship of Director met on 1st November 2019 and made the following recommendation.</p> <p>Visiting Assistant Professor (Grade- I)</p> <p>The following candidate is recommended for the position of Visiting Assistant Professor (Grade-I) with a monthly consolidated remuneration of ₹ 1.25 Lakh including HRA and other benefits as per Institute rules for up to three years with annual review.</p> <p>1. Dr. John Puthenparampil George</p> <p>The appointment letter will be issued after taking requirements of SES into consideration.</p> <p>The Board ratified the same.</p>
BoG:36-45	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in School of Infrastructure (SIF). The Selection Committee under Chairmanship of Director met on 5th November 2019 and made the following recommendation.</p> <p>Visiting Faculty at the level of Assistant Professor (Grade- II)</p> <p>The following candidates are recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade- II) with a monthly consolidated remuneration as indicated and other benefits as per Institute rules for up to (3) years with annual review.</p> <p>1. Dr. Jothi Saravanan - ₹ 1.10 Lakh including HRA Thiyagarajan</p> <p>2. Dr. Rallapalli Srinivas - ₹ 1.10 Lakh including HRA</p>

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	<p>3. Dr. Bipin Kumar Gupta - ₹ 1.10 Lakh including HRA</p> <p>The appointment letter for above selectees at the visiting faculty position will be released after taking School's requirements into consideration.</p> <p>The Board ratified the same.</p>
BoG:36-46	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in School of Mechanical Sciences (SMS). The Selection Committee under Chairmanship of Director met on 18th November 2019 and made the following recommendation.</p> <p>Visiting Faculty of Foreign Origin at the level of Associate Professor</p> <p>The following applicant is recommended for the position of Visiting Faculty of Foreign Origin at the level of Associate Professor with a monthly consolidated remuneration of ₹ 1.75 lakh and other benefits as per Institute rules for a period up to six (6) months.</p> <p>1. Dr. Adel G Nasser</p> <p>The Board ratified the same.</p>
BoG:36-47	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the Computer Science and Engineering discipline at School of Electrical Sciences (SES). The Selection Committee under Chairmanship of Director met on 2nd December 2019 and made the following recommendation.</p> <p>Assistant Professor (Grade- II)</p> <p>None found suitable.</p> <p>The Board ratified the same.</p>
BoG:36-48	<p>Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty position in the School of</p>



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	<p>Minerals, Metallurgical and Materials Engineering (SMM&ME). The Selection Committee under Chairmanship of Director met on 3rd December 2019 and made the following recommendation.</p> <p>Visiting Faculty of Foreign Origin at the level of Assistant Professor (Grade- II)</p> <p>The following applicant is recommended for the position of Visiting Faculty of Foreign Origin at the level of Assistant Professor (Grade- II) with a consolidated monthly remuneration of ₹1.20 lakh including HRA and other benefits as per the Institute rules for a period of one year.</p> <p>2. Dr. Sarah Fischer</p> <p>The appointment letter for Dr. Sarah Fischer will be released after taking the School's requirement into consideration.</p> <p>The Board ratified the same.</p>
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Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019**SECTION – C
(Reporting Items)**

Item No.	Description of Item
BoG:36-49	<p>To report that the Institute is going to release ₹ 11.67 Crores to NBCC for ongoing projects of Phase-II and the same shall be deposited through HEFA loan.</p> <p>This item was shifted to section 'B' under consideration and approval items.</p>
BoG:36-50	<p>To report about the bills raised by M/S MEIL for bulk water supply to the Institute.</p> <p>The issue has been discussed in the Building and Works Committee meeting held on 04.12.2019. B&WC noted that effort has been made by the IIT by raising up the issue with the State Govt. Authorities and advised IIT to explore the possibility to pay at the right user charges for the actual consumption of water instead for the full committed quantity as being claimed by MEIL.</p> <p>The Board noted the same.</p>
BoG:36-51	<p>To report that the MHRD has announced for the appointment of the post of the Director IIT Bhubaneswar.</p> <p>MHRD has announced for the appointment of the post of the Director IIT Bhubaneswar, the same has been uploaded on the MHRD web-portal.</p> <p>The Board noted the same.</p>
BoG:36-52	<p>To report that IIT Bhubaneswar is going to organize 54th Inter IIT sports meet from 15th - 21st Dec, 2019.</p> <p>The 54th Inter-IIT sports meet is going to be organized at IIT Bhubaneswar from 15th - 21st Dec, 2019. This will be the first time in the history that the meet will be co-hosted by two IITs namely IIT Kharagpur and IIT Bhubaneswar. It is the only meet co-hosted by a 2nd</p>



Minutes of the 36th Meeting of the Board of Governors (BoG) held on 11.12.2019

	<p>generation IIT, so far. Eight sports will be organised by IIT Kharagpur while the rest four by IIT Bhubaneswar.</p> <p>The Board noted the same.</p>
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The meeting ended with a vote of thanks to the Chair.

**Sd/-
Secretary**

**Sd/-
Chairman**