



भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर
Indian Institute of Technology Bhubaneswar

सामंतपुरी/Samantapuri, भुवनेश्वर/Bhubaneswar - 751013

दूरभाष/Tel: +91-0674-2306300, फैक्स/fax: +91-0674-2301983, वेब/Web: www.iitbbs.ac.in

No.F.2-18/2014-Estt.

28-04-2014

OFFICE MEMORANDUM

Sub: Constitution of Internal Complaints Committee – prevention of sexual harassment of women in work place – reg.

The undersigned is directed to say that in accordance with the provision under section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an **Internal Complaints Committee (ICC)** of the Institute has been constituted to inquire into the complaints of sexual harassment of women and lady students in the Institute. The Committee shall comprise of the following:

- | | | |
|--|---|------------------|
| 1. Dr. Seema Bahinipati, Asst. Prof., SBS | - | Chairperson |
| 2. Dr. P. R. Sahu, Associate Prof., SES | - | Member |
| 3. Dr. Asmita Shukla, Asst. Prof., HSS&M | - | Member |
| 4. Dr. Debalina Ghosh, Asst. Prof., SES | - | Member |
| 5. Counselor (Psychologist) - [Mrs Vineeta Patnaik] | - | Member |
| 6. Mrs. Sujata Jena, Advocate Odisha High Court, Cuttack | - | Member |
| 7. Shri Debaraj Rath, Deputy Registrar | - | Member Secretary |

2. The tenure of the Members constituted for the purpose will be for a period of three years w.e.f. 28.04.2014 or until further order, whichever is earlier.

3. The Committee will perform the duties and responsibilities and exercise the powers conferred in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and OM dtd. 21.07.2009 in F.No.11013/3/2009-Esst.(A) issued by the Deptt. of Personnel & Training, Govt. of India.


(B. K. RAY)
Registrar

To

The Chairman & Members of the above Committee.

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7. All Sections in the Institute
8. Secretary to Director
9. Secretary to Dy. Director
10. Office Order File